



# Join FEMA

Helping people before,  
during, and after disasters



**FEMA**

[careers.fema.gov](https://careers.fema.gov)

Full-Time Employees

# Begin Your Career With FEMA!

**FEMA's mission** is to help people before, during, and after disasters.

Find Us On \_\_\_\_\_



## Why FEMA?

FEMA offers full-time temporary and permanent positions in a variety of fields, including:

- Emergency Management
- Logistics Management
- Information Technology
- Grants Management
- and much more

FEMA offers competitive benefits, financial incentives, and family friendly programs, including telework.

## Permanent Full-Time (PFT)

Permanent Full-Time (PFT) employees are hired through a competitive process that includes an evaluation of candidates' education, experience, and other attributes necessary for successful performance in the position to be filled. Permanent employees must complete a 1-year probationary period and a total of 3 years continuous creditable service to attend a career appointment.

## Cadre of On-Call Response (CORE) / Recovery

Cadre of On-Call Response/Recovery Employees (CORE) are hired to work for a

specific, limited period, between two to four years. These positions may be renewed if there is ongoing disaster work and funding is available. CORE employees are generally eligible for the same benefits as PFT employees, but do not gain competitive status nor career tenure during their term.

## How to Apply

- 1 Search for current job openings on [USAJobs.gov](https://www.usajobs.gov)
- 2 Click "Apply Online" and follow instructions in the "How to Apply" section of the job opportunity announcement
- 3 Create a USA Jobs member account
- 4 Submit all required documents

## Contact Information

Please email any questions to [fema-careers@fema.dhs.gov](mailto:fema-careers@fema.dhs.gov) or visit [careers.fema.gov](https://www.careers.fema.gov) for more information.

Please contact [fema-accessibility@fema.dhs.gov](mailto:fema-accessibility@fema.dhs.gov) for disability and accessibility.