

**Minutes**  
**Meeting of the Faculty Senate**  
**February 2, 2005**  
**4 p.m.**

Call to Order

- Approval of the minutes of December 1, 2004  
Substitute minutes will be replaced by the submission of secretary's minutes after 2/9/05.

Reports

- Academic Affairs Committee—No Report
- Campus Academic Resources Committee—Accepted as noted below  
Comment and question by D. Long regarding the voting of non-members.
- Curriculum Committee—Accepted
- Faculty Affairs Committee—Accepted as noted below  
The typo under Old Business should read Sexual Harassment Policy and NOT Sexual Harassment Police—corrected by D. Long.
- Faculty Organization Committee--Accepted
- Global Awareness Committee—No Report
- Race and Gender Intensive Committee--Accepted
- Writing Intensive Committee—Accepted as distributed under separate cover
- Environmental Awareness Committee—No Report
- Speaking Intensive Committee—No report  
(A correction) The title of Geology 221 should read Environmental Geology.
- General Education Committee—No Report
- President of the Faculty Senate—Accepted  
Reminders of the BOV luncheon meeting on 2/4/05 and the BOV regular meeting on 2/17-19/05; some faculty attended the AAUP/Virginia Faculty Senate Advocacy Day in Richmond to thank legislators for their support of higher education in Virginia; mention of the letter writing campaign (Steve Fuller and the FAC) to support Del. Putney's bills (HB1626 and HB 1627) which will increase the health credit for retired employees from \$4 to \$6 per month and lift the monthly cap (presently \$120); A. Pitts and J. Dreiss commented about two of the bills which were outlined in Denis' report.
- Interim Dean of the Faculty—Accepted  
There are thirty current searches for new UMW faculty (six offers have been accepted, five more have been made); two new ad-hoc committees have been established (one on first-year advising and one to consider the development of a freshman seminar course).
- Associate Vice President for Academic Affairs—Accepted  
Students will be able to declare a major in anthropology in the fall of 2005 (SCHEV accepted the new major); Summer School (2005) track books will be distributed 2/14—already on the web); the 15:1 plan has added fourteen new

positions and allowed for forty-five new courses; faculty in ten departments will be teaching one less course because of individual study paybacks; a number of departments are showing a 10% reduction in average teaching loads because of the new staffing plans associated with the 15:1 plan.

There were a few comments regarding release time for faculty research and hire behind paybacks.

- Student Representative Report—No Report

#### Other Reports

- Report from the Division of Student Affairs  
Information from B. Chirico, C. Rucker and B. Wagner included data gathered as a result of UMW's participation in the National College Health Assessment program; questions and comments regarding the issue of mental health; faculty encouraged to become familiar with the published "Guide for Faculty" and to remind students that psych services are available.

#### Old Business

- Motion from the Faculty Affairs Committee on Extensions of the Probationary Period—Motion tabled  
Much discussion about the wording of the motion; after questions and comments from R. Gratz, J. Dreiss, J. Nicholas, A. Pitts, G. Stanton, G. deGraaf, D. Long and W. Rochelle, Gary Stanton asked that the motion be tabled.
- Motion from the Faculty Affairs Committee on Related Persons as Students—Passed as amended below.

After comments and questions by a number of faculty senate members, a friendly amendment was offered and then passed by the faculty senate. The motion is corrected to read: (This is an addition to the *Faculty Handbook*.)

**2. Related persons as students. Faculty members should avoid being placed in a position of authority over their spouses, intimate partners, immediate family members or relatives concerning their teaching, research and advising assignments. In the event that avoidance of such conflict would be unfair to the student, the faculty member must disclose the matter to the department chair, who will oversee the evaluation process of the student. If the faculty member in question is the chair, the dean will oversee the evaluation process.**

#### New Business

- Motion from the Faculty Organization Committee on Temporary Replacements for Members of Standing Committees—Passed  
The *Faculty Handbook* will now read...  
4. **Temporary Replacements for Members of Standing Committees.** If faculty members are unable to serve part of a term on a

- committee (due to such factors as academic leave or illness) temporary replacements will be **elected for elected standing committees and appointed for appointed standing committees** for the duration of their absences.
- Motion from the Faculty Organization Committee on Nominating Procedures for Elections—Passed  
The *Faculty Handbook* will now read...  
2.3.3.2.1 Procedures for Selecting Nominees for Elected Committee Positions. (last sentence) **Two days prior to the close of nominations, FOC will send out a sample ballot to the entire faculty indicating who has been nominated for each open position.**
  - Motion from the Faculty Organization Committee on Full Professors on the Faculty Affairs Committee—Passed  
After minimal discussion, the motion passed as follows:  
(The last sentence now reads...) **There must be at least one Full Professor and one tenured individual among the non ex officio members of this committee.**
  - Motion from the Writing Intensive Committee—Passed with one dissention  
After considerable discussion regarding changes in the description of the WI program and its course requirements, the motion passed as included in the Agenda Packet.
  - Motion from the Writing Intensive Committee—Deferred due to time to next Faculty Senate meeting

Denis Nissim-Sabat closed the meeting with comments on Bill Hanson's service.

Adjournment at 5:59p.m.

Respectfully submitted,  
Stephen J. Burton  
Secretary to the Faculty Senate