

Minutes
Meeting of the Faculty Senate
November 3, 2004

Call to Order President, Denis Nissim-Sabat called the meeting to order at 4:02p.m.

- Approval of the minutes of October 6, 2004
The Minutes were approved with one correction: under Old Business, the motion was brought by Helen Housley (Theatre & Dance), not by Jose Sainz (MFL)

Reports

- Academic Affairs Committee—accepted without comment
- Curriculum Committee—accepted without comment
- Faculty Affairs Committee—report accepted
Steve Fuller presented a synopsis of the Faculty Affairs Committee meeting with the Board of Visitors. Four issues were discussed: 1) a course release for the Faculty Senate President; 2) queries regarding the use of non-tenurable faculty; 3) the possible conflict of interest when relations enroll in a faculty member's class; 4) the motion from the Senate on stopping the tenure clock. Other issues were also discussed, including the dean search, the 15:1 plan and faculty salaries.
- Faculty Organization Committee---report accepted
- Global Awareness Committee—accepted without comment
- Race and Gender Committee—No report
- Writing Intensive Committee—No report
- Environmental Awareness Committee—report accepted
- Speaking Intensive Committee—No report
- General Education Committee—accepted without comment
- President of the Senate—report accepted
Denis Nissim-Sabat mentioned the BOV meeting Nov. 18-20; also the informal luncheon meeting with the Rector & Vice-Rector (Nov. 4). There will be an informal monthly on the Thursday following the Faculty Senate Meeting, Senate members Fuller, McAllister and Garmon commented on the positive nature of this meeting. Items discussed were teaching loads, faculty salaries, etc.
Denis also entertained comments regarding committee motions for Faculty Senate meetings: J. Dreiss suggested that committee reports and motions/rationale be on separate pages for the Agenda; S Fuller questioned how often committees must make a report.
- Interim Dean of the Faculty—report by Rosemary Barra
Dean Barra reported that faculty searches are on schedule (any searches after Jan. 10, 2005 will be tracked using banner); the library is now wireless; there will be a scale increase of 3% for adjunct faculty, effective spring semester 2005. The anthropology major will be presented to the BOV at their November meeting. Upon approval, it will then be presented to the State.
Faculty Senate members Polack-Wahl and Nissim-Sabat questioned Dean Barra about the weight of different kinds of committee service and the impact those weights had on merit pay.
- Associate Vice President for Academic Affairs—no report

- Student Representative—no report
- Faculty Senate of Virginia—report accepted

S. Fuller reported on the recent Faculty Senate of Virginia meeting. Items of discussion included the proposal for a “charter university” and the present and future states of funding for higher education in Virginia. There will be a Higher Education Day on January 13, 2005, sponsored by the Faculty Senate of Virginia and the AAUP. VRS funding and faculty salaries will be on the agenda for this event.

D. Nissim-Sabat distributed a table that showed how health insurance premiums paid by individuals has risen drastically over the last few years.

Old Business

M. McAllister reported for the FAC that a substitute motion to A. Pitt’s original motion would be brought to the Faculty Senate at the December 1 meeting.

New Business

Motion 1—from the Committee on Academic Affairs regarding maximum course loads (presented by J. Sainz)

Overloads. ~~Without special permission, a continuing student (including first semester freshmen) in good standing may take no more than 18 credits; a first semester freshman, no more than 17 credits.~~ A student may take no more than 18 credits a semester without special permission. Permission for an overload is given only on the basis of academic performance, never simply to provide for acceleration toward the degree. If a student has a 3.0 grade-point average for the most recent semester at UMW, any advisor in the Office Academic Services can give permission for 19 credits. If a student does not have a 3.0, or wants to take 20 or more credits, written permission must be obtained from the Associate Dean of Academic Services.

The motion carried without opposition.

Motion 2—from the Committee on Academic Affairs regarding Dean’s List and President’s List Criteria (presented by J. Sainz)

Dean’s List. A student carrying at least 12 graded credits of ~~new~~ coursework on which quality points may be computed and who attains a grade-point average of 3.50 or better on all work taken for graded credit in a semester will be placed on the Dean’s List of Honor Students. (The rest of the motion reads as found in the *Dictionary of Academic Regulations*.)

The motion carried without opposition.

NOTE: Both of these motions apply to the *Dictionary of Academic Regulations*. This language will also appear in the next *Academic Catalog*.

Motion on Sexual Harassment—presented by C. Garmon

Mary Washington College has now moved to university status and has become the University of Mary Washington. With this move will come revisions to our existing policies and procedures. It is requested that a poll of full-time faculty of this

institution be taken with regards to our policy on sexual harassment. Of particular concern are faculty/student relationships.

After the motion was seconded, M. McAllister asked to make a friendly amendment, D. Long (parliamentarian) did not allow that friendly amendment. Comments by H. Housley, M. Liss, G. DeGraff, J. Pollack-Wahl, B. O'Brien, J. Dreiss and A. Cervantes-Carson led to the making of a substitute motion by Interim Dean R. Barra.

(Substitute Motion)

It is requested that the Faculty Affairs Committee be directed to look into how other Virginia universities deal with the issue of faculty-student relationships, and bring back to the Senate either a report or a motion for changing our policy.

This motion was directed to the Faculty Affairs Committee by D. Nissim-Sabat.

Other Announcements—none presented

Adjournment: 5:25p.m.

Stephen J. Burton, Secretary to the Faculty Senate of the University of Mary Washington