

**Minutes**  
**Meeting of the Faculty Senate**  
**September 1, 2004**

Call to Order – 4:06

- Introduction of Faculty Senators
- Parliamentarian

Mr. Nissim-Sabat informed the Senate that no nominations had been presented for the position of Parliamentarian. After “careful consideration” and after questioning whether a “book” would be available to guide him, David Long of the Music Department volunteered. This was met with thunderous applause!

- Approval of the minutes of April 7, 2004 – accepted unanimously
- Dean of the Faculty – report accepted with comments as summarized below

Mrs. Barra commented about the upcoming implementation of 15-1. Plans are due by October 15 regarding space use within the academic buildings, especially those affected by the implementation of 15-1. The renovation of Melchers is top priority because of problems with the HVAC system. The Human Resources department has moved from GW to Fairfax House; the space in GW will be used by DO-IT.

Of special interest were comments by Mrs. Barra about the salary increase of 4.5% distributed along the merit “averages” of the last three years. Numbers still have to be worked out, but the merit pay system will include a 1% difference between each of the merit levels. More from the Dean’s Office on this as the numbers are crunched.

Mr. Nissim-Sabat questioned the Dean regarding a motion from last year about faculty sabbatical leave. This will have to be considered at a later time after 15-1 has been implemented.

- Summer School – report by John Morello

Mr. Morello presented a very positive report about our summer school enrollments, etc. He will send us the same report as given to the chairs.

Mr. Morello also commented about the staffing “situation” surrounding the recent loss of the faculty member who was to teach the courses in Arabic. These courses will not be eliminated. Students who were enrolled in these classes were given help in selecting alternative courses during this difficult time.

- President of the Senate – report by Mr. Nissim-Sabat

Mr. Nissim-Sabat's report centered on his meeting with the Rector and Vice-Rector and the desire on the part of the Board of Visitors to find ways that BOV members and Faculty members can meet informally to talk over issues of interest. Any ideas in this regard should be forwarded to Denis.

Mention was also made of the vote taken in the Faculty Senate last year regarding the implementation of 1.5% pay raise to classified employees. Also, the BOV recognizes the need to look at the child care issue as raised last year. Faculty Senate concerns over this and teaching loads will be communicated to the BOV.

- Other Committee Reports – none at this time

#### Old Business

Motion regarding budget cuts in essential activities necessary to the academic programs has been carried over from the past academic year. There will be a response to this motion at our next meeting.

#### New Business

Ms. Pitts (CPR) presented a motion regarding stopping the tenure-clock. We were presented with a hard copy of this motion. The motion was seconded as presented. The wording of the motion is as follows:

**It is the policy of the University of Mary Washington that faculty members have the option of stopping the tenure-clock for non-tenured, tenure-track faculty in the case of assuming new parental responsibilities, dealing with family emergencies, or becoming primary care-givers for elderly persons. Faculty members may elect to stop the tenure-clock two times for up to one year per occurrence, with or without taking leave of absence.**

This motion was discussed by a number of Faculty Senate members. Concerns were expressed regarding the stigma which may follow after a faculty member has requested this option. This motion was referred to the Faculty Affairs Committee.

Announcements – none at this time.

Meeting adjourned at approximately 4:50 p.m.