

UNIVERSITY OF MARY WASHINGTON
BOARD OF VISITORS
EXECUTIVE COMMITTEE
October 26, 2010

Present:

Daniel K. Steen, Rector
Pamela J. White, Vice Rector
Patricia B. Revere, Secretary

Also Present:

Richard V. Hurley, President
Mary Randolph Corbin, Clerk of the Board
Betsy J. Chinn, Deputy Clerk of the Board
Ernest C Ackermann, Chair, University Faculty Council
Jacob A. Belue, Assistant Attorney General (via conference call)
Kimberley L. Kinsley, University Faculty Council
Douglas N. Searcy, Vice President for Student Affairs
Jo Tyler, University Faculty Council
Martin A. Wilder, Jr., Chief of Staff

Absent:

Martha K. Leighty
Xavier R. Richardson

At 3:30 p.m., the Rector, Vice Rector, and Secretary conducted an interview with a student for a Newspaper Writing class project. At 4:10 p.m., Rector Steen convened the meeting of the University of Mary Washington Board of Visitors Executive Committee in the Minor Board Room of the Jepson Alumni Executive Center and welcomed members of the University Faculty Council.

Dr. Ackermann led a discussion of faculty compensation, sabbaticals, and teaching load. He distributed copies of 2009-10 salary survey data collected by the American Association of University Professors and published in the *Chronicle of Higher Education*. The data was sorted by rank (professor, associate professor, and assistant professor), with the position of UMW faculty highlighted. Dr. Ackermann noted that in order to achieve President Hurley's vision for UMW to become the best public, liberal arts university in the nation, salaries must be raised to attract and retain the best faculty. When asked to prioritize the issues of compensation, sabbaticals, and teaching load, faculty members replied that a combination is needed. Additional discussion focused on how the administration will approach the idea of UMW becoming the best, and faculty asked that they be included in the conversation. Dr. Kinsley and Dr. Tyler commented on the challenges facing the new Colleges of Business and Education, respectively. Promotion and tenure are the primary issues under discussion as the faculty from two campuses are merged into each college. In conclusion, Dr. Ackermann agreed to provide an update on the transition to three colleges to the full Board at the November meeting, and President Hurley

agreed to speak at the next University Faculty Council meeting regarding transition at the State Council for Higher Education in Virginia and the Governor's Blue Ribbon Commission on Higher Education.

Closed Meeting

Mrs. Revere made a motion, seconded by Judge White, that the Committee go into Closed Meeting pursuant to Section 2.2-3711 (A) (2) of the Code of Virginia to discuss a disciplinary matter involving students. Dr. Searcy and Mr. Belue joined the closed meeting. At the conclusion of the discussion, on a motion by Mrs. Revere, seconded by Judge White, and agreed to by all Committee members present, the Board came out of Closed Meeting. In compliance with the Virginia Freedom of Information Act, Mrs. Revere made a motion, seconded by Judge White, to adopt the Certification of Closed Meeting that was read and is attached to these minutes as Appendix A. Mrs. Revere called the roll to ascertain whether each member was in agreement with the certification that the purpose of the Closed Meeting had been strictly adhered to. All members present were in agreement.

Rector Steen presented a draft agenda for the November 2010 regular meeting of the Board, which was approved with some revisions. He also presented several options for the Board retreat in July 2011 in order for the administration to make reservations.

Adjournment

There being no further items on the agenda, in compliance with Article VI of the Bylaws, the Rector declared the meeting adjourned at 6:55 p.m.

Approved: _____
Rector

Approved: _____
Secretary