

**UNIVERSITY OF MARY WASHINGTON**

**BOARD OF VISITORS**

**April 18, 2008**

**MINUTES**

**Present:**

Randall R. Eley  
Elizabeth F. Foster ('69)  
Benjamin W. Hernandez ('95)  
Martha K. Leighty ('75)  
Princess R. Moss ('83)  
J. William Poole  
Patricia B. Revere ('63)  
Xavier R. Richardson  
Russell H. Roberts  
Nanalou W. Sauder ('56)  
Daniel K. Steen ('84)  
C. Maureen Stinger ('94)

**Also Present:**

Amy J. Andersen, Clerk of the Board  
Rosemary Barra, Vice President for Academic Affairs and Dean of the Faculty for the  
College of Arts and Sciences  
Meta Braymer, Vice President for Academic Affairs and Dean of the Faculty of the  
College of Graduate and Professional Studies  
Bernard M. Chirico, Vice President for Student Affairs and Dean of the Students  
Stephen Fuller, CAS Faculty Representative  
F. Douglas Holcombe, CGPS Faculty Representative-Elect  
Norah Hooper, CGPS Faculty Representative  
Richard V. Hurley, Acting President and Vice President for Administration and Finance  
John F. "Jack" Knight, Representative from the Attorney General's Office  
Nina Mikhalevsky, Acting Provost and Vice President for Strategy and Policy  
Sean O'Brien, Student Government Association President-Elect  
Jeffrey W. Rountree, Vice President for Advancement  
Krishna Sinha, Student Government Association President  
Martin A. Wilder, Vice President for Enrollment and Communications

Rector Poole convened the meeting of the Board of Visitors in the Minor Board Room of the Jepson Alumni Executive Center at 8:52 a.m. He noted two changes to the agenda: 1) the addition of the Student Affairs resolution pertaining to psychological emergencies; and 2) removing the resolution regarding full-time faculty appointments from the consent agenda.

Mr. Ken Steen gave a report about the progress of the Centennial Campaign and shared that the public phase is now building energy and excitement. The three-fold plan of the Campaign includes sharing the energy, vision, and leadership of the new president; continuing personal visits and ongoing stewardship of gifts; and identifying unknown expectancies of Heritage Society Members. Board members viewed the Centennial Campaign video which has been used at alumni events across the country during the past year.

Dr. Teresa Kennedy provided an update and slideshow concerning the purchase of Villa Cicolina which is located in the city of Montepulciano in the Tuscany region of Italy. The project would provide a location for students to study abroad under the academic instruction of UMW professors. Dr. Kennedy reported that the project is still in exploration phase. A detailed financial proforma is being developed and there is just one final piece from Sodexo USA that is not yet complete. Sodexo would provide and manage food service at the villa.

Dr. Doug Holcombe was introduced as the representative-elect of the CGPS Faculty Senate, and Dr. Hooper provided a brief report to the board. Dr. Jeanie Kline also commented on the changes to the CGPS Faculty Handbook, reporting that the flexibility in teaching loads is meant to accommodate faculty who have additional responsibilities within their job description.

Dr. Sabrina Johnson submitted the Bias Offense and Incident Reporting Policy for the board's review. The policy was developed in response to the Jefferson Hall incident that occurred earlier in the year and has been reviewed by students, the joint Faculty Senate, freedom of speech watchdog groups, the Attorney General's office, and others. After a question and answer period, the board convened for lunch.

Following lunch, each Core vice president briefly reviewed their written reports and entertained questions from the board. A highlight from these reports was a discussion concerning faculty. Drs. Mikhalevsky and Barra reported that UMW's required teaching load is a major barrier to the successful recruitment and retention of faculty. Ideally the university would hire 20-25 new full time faculty which would cost approximately \$2 million per year. They also reported that a revised faculty recruitment process has been developed which allows more interdisciplinary involvement and greater oversight from the Dean's Office.

Mr. Hurley provided a brief update concerning campus construction projects. Plans for the new gymnasium and convocation center continue to move ahead; the university is taking bids for the artificial turf on Goolrick Field; and approval has been requested from the Department of Planning and Budget to use the attic space in the renovation of Monroe Hall. The university secured the deed to the Roots property today and will become the official owner of the property by next week.

On motion by Mr. Steen, seconded by Ms. Revere, the Board went into Closed Meeting pursuant to Section 2.2-3711 (A) (1) for personnel matters and Section 2.2-3711 (A) (3) for the acquisition of real estate. In terms of personnel matters, the board planned specifically to review and discuss the university's personnel docket including the following: appointment of full time tenured faculty; appointment of non-tenure track faculty; appointment of full time temporary faculty; appeal of a denial of promotion; and compensation of the president.

At the end of the discussion, on motion by Ms. Stinger, seconded by Ms. Moss, and agreed to by all members, the Board came out of Closed Meeting. In compliance with the Virginia Freedom of Information Act, Mr. Steen made a motion, seconded by Mr. Hernandez, to adopt the Certification of Closed Meeting that was read and is attached to these minutes as Appendix A. Mr. Steen called the roll to ascertain whether each member was in agreement with the certification that the purpose of the closed meeting had been strictly adhered to. All members were in agreement.

### **Board Actions**

On motion by Ms. Sauder, seconded by Mr. Hernandez, and agreed to by all members, the Board approved all items on the consent agenda, to include the minutes from the February 15, 2008 and March 10, 2008 Board meetings, and unanimously adopted the following resolutions:

**RESOLVED** by the Rector and Visitors of the University of Mary Washington, that the Geographic Information Sciences Concentration in the B.P.S Program, dated April 18, 2008, is hereby approved as presented.

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**RESOLVED** by The Rector and Visitors of the University of Mary Washington that the William Byrd Hanson Scholarship is established. The selection of recipients will be guided by the following criteria:

#### **Selection of Recipient**

1. The scholarship shall be awarded annually to students with demonstrated financial need.
2. The recipient shall be a rising junior or a senior with a declared major in sociology or anthropology.
3. The recipient shall have a minimum GPA in the major field of 2.5 on a 4.0 grade point system.
4. The recipient shall have demonstrated a commitment to social justice and peace. This commitment is to be verified through an application to the Chair of the Department of Sociology and Anthropology. The application is available through the department.
5. Selection of the recipient shall be made by the institution's chief academic officer in consultation with the Chair of the Department of Sociology and Anthropology and the Associate Dean for Financial Aid.
6. In the event that no applicant completely meets the above criteria, the University may award the scholarship to the student most closely meeting the spirit of the criteria.

**BE IT FURTHER RESOLVED** that the Board appreciates the generosity of the friends and family of William Byrd Hanson in establishing this scholarship. Bill Hanson received his B.A. from Marietta College and completed his doctoral studies in medical sociology at Brown University. He came to Mary Washington College in 1981 and quickly became a favorite with students. A champion of social justice and a teacher of peace and tolerance, he challenged generations of students to act with creativity, compassion and humor. A former chair of the Department of Sociology and Anthropology, he was active in establishing the James Farmer Memorial and in supporting activities of the James Farmer Multicultural Center at UMW. In 1996, after receiving a lung transplant, he helped establish a local transplant support group and demonstrated the years of quality life that one can share with such giving. His family and friends established this scholarship in his memory to assist future generations of Mary Washington students obtain quality educations similar to those he gave to so many students.

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**RESOLVED** by The Rector and Visitors of the University of Mary Washington that the Gordon and Bettye Buskell McLaskey '34 Scholarship is established. The selection of recipients will be guided by the following criteria:

Selection of Recipient

1. This scholarship shall be given to a student in good standing.
2. Selection of the recipient shall be made by the institution's chief academic officer in consultation with the Associate Dean for Financial Aid
3. In the event that no applicant completely meets the above criteria, the University shall be permitted to award the scholarship to the student most closely meeting the spirit of the criteria.

**BE IT FURTHER RESOLVED** that the Board appreciates the generosity of Bettye Buskell McLaskey '34 in establishing this scholarship through a bequest from her estate. Mrs. McLaskey graduated from Mary Washington College in 1934 with a Bachelor of Arts degree. She established this scholarship through her estate to assist future generations of Mary Washington students to obtain a quality education.

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**RESOLVED** by The Rector and Visitors of the University of Mary Washington that the Thomas P. Somma Art Endowment is established. The endowment shall be guided by the following criteria:

1. The endowment earnings shall provide for the periodic acquisition of works of art, including paintings, prints, drawings, photographs, and sculpture and/or funding of art-related programs, such as lectures, for the UMW Ridderhof Martin Gallery.

2. The University of Mary Washington Galleries Advisory Council shall select art for acquisition and approve funded programs or activities, in coordination with the Director of University Galleries.
3. Spending authorization for these funds shall reside with the Director of the University Galleries with approval of the UMW Galleries Advisory Council.
4. Distributions of the endowment earnings based upon the spending policy of the UMW Foundation are to be transferred annually to the *UMW Ridderhof Martin Somma Acquisitions* account for the purposes specified in this resolution.

**BE IT FURTHER RESOLVED** that the Board appreciates the generosity of the family and friends of Thomas P. Somma in establishing this scholarship. Tom Somma came to the University of Mary Washington in 1998 as Director of the University Galleries. Prior to that he had been Gallery Director at Ithaca College from 1994-1998. In 1990 he earned a Ph.D. in art history from the University of Delaware after receiving an M.A. (1983) in art history from Rutgers University and a B.S. (1972) in mathematics and science from Marietta College (Ohio). His primary expertise was in American art history and public sculpture, especially in Washington, D.C. He had been selected to be the 2008-09 Dorothy K. Hohenberg Chair of Excellence in Art History at the University of Memphis and received numerous other awards and fellowships, including a listing in the 2007-08 *Marquis Who's Who in American Art* and was the recipient of the first United States Capitol Historical Fellowship in 1986-87. His publications include *The Apotheosis of Democracy, 1908-1916: The Pediment for the House Wing of the United States Capitol* (1995) and *American Pantheon: Sculptural and Artistic Decoration of the United States Capitol* (2004), which he co-edited. In addition to his museum duties, he also taught courses in American art history as an adjunct professor for the University of Maryland, Georgetown University, and the Ithaca College/Butler College "Semester in Washington" program. Tom Somma lost his second brave battle against cancer and died at home, in the company of his beloved wife, Marie, on May 10, 2007. He is remembered fondly at Mary Washington for his enthusiasm, long-standing commitment to, and affection for the UMW Galleries (Ridderhof Martin Gallery and duPont Gallery).

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On motion by Ms. Stinger, seconded by Mr. Russell, and agreed to by all board members, the Personnel Docket, Parts I and III, dated April 18, 2008, were amended and the following resolutions were approved:

**RESOLVED** by the Rector and Visitors of the University of Mary Washington, that the Personnel Docket, Parts I and III, dated April 18, 2008, is hereby approved as amended.

**RESOLVED** by the Rector and Visitors of the University of Mary Washington that a bonus equivalent to 5% of the Acting President's current annual salary is approved, based on his exemplary performance over the past twelve months. The bonus payment will be made on May 1, 2008.

**RESOLVED** by the Rector and Visitors of the University of Mary Washington, that the University of Mary Washington Chief Financial Officer's salary shall be set at \$235,000 for the year beginning July 1, 2008.

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On motion by Mr. Steen, seconded by Ms. Sauder, and agreed to by all board members, the following resolution was approved:

**RESOLVED** by The Rector and Visitors of the University of Mary Washington that effective immediately an amount up to \$25,000 be transferred from the Consolidated General Fund to the University of Mary Washington Foundation in the form of a gift to be used in support of previously approved expenditures associated with the recruitment of the new University President. An example of these expenditures is that portion of meal costs that exceed State guidelines.

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On motion by Mr. Steen, seconded by Mr. Roberts, and agreed to by all board members, the following resolution was approved:

**RESOLVED** by The Rector and Visitors of the University of Mary Washington that the Bias Offense and Incident Reporting Policy is hereby approved as submitted.

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On motion by Mr. Steen, seconded by Ms. Stinger, and agreed to by all board members, the following resolution was approved:

**WHEREAS**, House Bill 1005, passed during the 2008 General Assembly Session, provides notice under certain circumstances to the parents of a dependent student receiving mental health treatment at a state college or university student health or counseling center; and

**WHEREAS**, the bill specifically requires a parent of a dependent student to be notified when there exists a substantial likelihood that, as a result of mental illness the student will, in the near future,

(i) cause serious physical harm to himself or others as evidenced by recent behavior or any other relevant information or (ii) suffer serious harm due to his lack of capacity to protect himself from harm or to provide for his basic human needs; and

**WHEREAS**, the bill allows such notification to be withheld if the student's treating physician or treating clinical psychologist has made a part of the student's record a written statement that, in the exercise of his professional judgment, the notification would be reasonably likely to cause substantial harm to the student or another person; and

**WHEREAS**, the bill requires that the governing boards of each institution shall establish the policies and procedures necessary to comply with the legislation;

**RESOLVED**, in accordance with HB 1005 and commencing the effective date thereof on July 1, 2008, the Board of Visitors of the University of Mary Washington hereby affirms as University policy the aforesaid parental notification requirement which shall be implemented as follows:

1. The University's Counseling and Psychological Services and Health Center shall notify promptly the Behavioral Intervention Team or its designee whenever those offices treat a student who meets the criteria for parental notification under this legislation; and
2. The Dean of Student Life or his/her designee shall be primarily responsible for contacting the parent of any such dependent student as required by state law, and documenting such notification as appropriate under the circumstances. The foregoing general procedure is subject at all times to the authority and direction of the University's President and Vice President of Student Affairs Officer to approve notification by such other University office or personnel as may be necessary or appropriate under the circumstances.

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On motion by Mr. Roberts, seconded by Ms. Revere, and agreed to by all board members, the following resolution was approved:

**RESOLVED** by the Rector and Visitors of the University of Mary Washington, that the Board of Visitors delegates the authority to approve the appointments and contracts of full-time instructional faculty to the President of the University, for any faculty appointments and contracts that have been submitted to the President for approval after the last scheduled meeting of the Board of Visitors in May of the regular academic year, when those faculty appointments and contracts have start dates in August for the coming academic year, and when that start date is prior to the next scheduled meeting of the Board of Visitors.

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On motion by Mr. Richardson, seconded by Ms. Leighty, and agreed to by all board members, the following resolutions were approved:

**RESOLVED** by the Rector and Visitors of the University of Mary Washington, that the changes to the *Faculty Handbook* (College of Arts and Sciences) are hereby approved as amended by the Board, effective Fall 2008.

**RESOLVED** by the Rector and Visitors of the University of Mary Washington, that the changes to the *Faculty Handbook* (College of Graduate and Professional Studies) are hereby approved as amended by the Board, effective Fall 2008.

Please note that a document detailing the amendments to the CAS and CGPS Faculty Handbooks is attached as Appendix B.

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**Adjournment**

Having no further business to discuss, Mr. Poole adjourned the meeting at approximately 5:20 p.m.

Approved: \_\_\_\_\_  
Rector

Approved: \_\_\_\_\_  
Secretary

Attachments: Appendices A-B