

UNIVERSITY OF MARY WASHINGTON

BOARD OF VISITORS

November 16, 2007

MINUTES

Present:

Randall R. Eley
Elizabeth F. Foster ('69)
Benjamin W. Hernandez ('95)
Martha K. Leighty ('75)
Princess R. Moss ('83)
J. William Poole
Patricia B. Revere ('63)
Xavier R. Richardson
Russell H. Roberts
Nanalou W. Sauder ('56)
C. Maureen Stinger ('94)

Also Present:

Amy J. Andersen, Clerk of the Board
Rosemary Barra, Vice President for Academic Affairs and Dean of the Faculty for the
College of Arts and Sciences
Meta Braymer, Vice President for Academic Affairs and Dean of the Faculty of the
College of Graduate and Professional Studies
Bernard M. Chirico, Vice President for Student Affairs and Dean of the Students
Stephen Fuller, CAS Faculty Representative
Norah Hooper, CGPS Faculty Representative
Richard V. Hurley, Acting President and Vice President for Administration and Finance
Sabrina Johnson, Assistant Vice President for Human Resources and AAEEEO Officer
Jeanie Kline, Associate Vice President for Academic Affairs and Administrative Services
John K. "Jack" Knight, Representative from the Attorney General's Office
Nina Mikhalevsky, Acting Provost and Vice President for Strategy and Policy
Jeffrey W. Rountree, Vice President for Advancement
Krishna Sinha, Student Government Association President
Helen Vanderland, Director of Internal Audit
Martin A. Wilder, Vice President for Enrollment and Communications

Absent:

Daniel K. Steen ('84)

Rector Poole convened the meeting of the Board of Visitors in the Minor Board Room of the Jepson Alumni Executive Center at 8:54 a.m. The morning began with a presentation from Dr. Genie Chamberlin of the Association of Governing Boards. Ms. Chamberlin led a discussion

about forming an updated memorandum of understanding (MOU) between the Board of Visitors and the UMW Foundation Board. She explained how increased interaction between boards helps minimize misunderstanding and increases efficiency.

After a short break, Mr. Hurley described the purpose and process of a consent agenda. Hearing no questions or concerns from the board, Ms. Leighty made a motion, seconded by Ms. Sauder, to approve the consent agenda as presented.

Mr. Hurley then gave a brief introduction to the diversity report and invited Core vice presidents to summarize their sections and answer any questions. Dr. Wilder focused on issues pertaining to recruitment of minority students and said that his staff focuses on the whole process: recruitment, enrollment, retention, and graduation. He suggested that UMW lacks several components that typically attract minority populations, including athletic programs and scholarships, a Greek system, and broader financial aid and merit-based scholarship opportunities. In reference to diversity of university faculty and staff, Dr. Johnson reported that there has been some growth in all areas over the past 4-5 years, but the greatest shortfall is in the employment of African-Americans. She provided a number of possible reasons for this shortage: cost of living, salaries, teaching load, smaller pool of applicants, and a perception in the local community that UMW is not a diverse institution.

The board reconvened after lunch. On motion by Ms. Sauder, seconded by Ms. Stinger, and agreed to by all Board members, they went into Closed Meeting pursuant to Section 2.2-3711 (A) (1) for personnel matters, Section 2.2-3711 (A) (3) for acquisition or use of real estate, and Section 2.2-3711 (A) (19) for security of physical structures. All non-board members except Mr. Hurley and Mr. Rountree left the board room.

At the end of the discussion, on motion by Ms. Sauder, seconded by Ms. Revere, and agreed to by all Board members, they came out of Closed Meeting. In compliance with the Virginia Freedom of Information Act, Ms. Sauder made a motion, seconded by Ms. Stinger, to adopt the Certification of Closed Meeting that was read and is attached to these minutes as Appendix A. Ms. Sauder called the roll to ascertain whether each member was in agreement with the certification that the purpose of the closed meeting had been strictly adhered to. All members were in agreement. Ms. Moss and Mr. Steen were absent from this vote.

Next on the agenda was a report on the College of Graduate and Professional Studies (CGPS). Dr. Mikhalevsky began by stating that CGPS provides the greatest flexibility and responsiveness and, that it has the best potential for growth and increased revenue.

Mr. Hurley continued the discussion with a comparison of the financial strengths and weaknesses at CGPS. Although the College more than supports itself financially, it faces the critical challenge of securing competitive faculty salaries.

Dr. Wilder addressed marketing and recruitment issues unique to CGPS and noted that the marketing message has to be completely different in order to reach the adult working professional. His staff puts forth a major effort to advertise in newspapers, magazines, on the radio and television. There are also monthly informational sessions, numerous career fairs, and visits to military bases. Enrollment is also encouraged with admission every term: fall, spring, and summer.

Similarly, Dr. Chirico explained that student services are specially geared to working adults with families, specific career goals, and often a daily commute. He also stated that the judicial system at CGPS will become more important as time goes on.

Due to an important family commitment, Mr. Rountree was unable to attend the afternoon board session, but his report was presented by Dr. Braymer. She described the increased involvement of CGPS graduates in alumni events and activities, including board meetings and Reunion Weekend. The advancement office is also including graduate students in their solicitation materials and mailings.

After a short break, the board had a chance to ask questions about the written reports submitted by the faculty and student representatives, internal audit, and the advancement office. Dr. Mikhalevsky highlighted two important developments in her area: she has initiated the process for the faculty to develop a new, university-wide faculty governance system with a target date for implementation in the fall of 2009, and she reported that the SCHEV Task Force on Assessment had submitted its final report for incorporating value-added methods and interpretations into institutional assessment programs. The State Council's adoption of this plan will add to our assessment requirements and their cost.

Dr. Barra reported that the new General Education requirements go into effect in the fall of 2008 and that an employment offer had been accepted by a new gallery director who could be in place as soon as January. Dr. Chirico highlighted an academic integrity award recently bestowed upon the UMW Honor Council President, Mr. Stephen Gregg. Dr. Wilder also reported a successful fall with more than a thousand students participating in Discovery Day. The Office of University Relations is excited to report the roll-out of the UMW coffee table book and the progress being made on Dr. Crawley's book of the University's history. Lastly, Mr. Hurley provided clarification of the financial report, the six-year plan, and the biennium budget.

Board Actions

On motion by Ms. Stinger and seconded by Mr. Roberts, the board voted unanimously agreed to vote on all of the resolutions in one block.

On motion by Ms. Stinger and seconded by Mr. Roberts, the minutes from the September 14, 2007 Board meeting were approved and the following resolutions were unanimously adopted:

RESOLVED by the Rector and Visitors of the University of Mary Washington, that the Personnel Docket, Part I, dated November 16, 2007, is hereby approved.

RESOLVED by The Rector and Visitors of the University of Mary Washington that the Douglas D. and Kathryn Holman Wiggins '45 Scholarship is established. The selection of recipients will be guided by the following criteria:

Selection of Recipient

1. The recipient shall be a student in good academic standing.
2. Selection of recipients shall be made by the institution's chief academic officer in consultation with the Associate Dean for Financial Aid.
3. In the event that no applicant completely meets the above criteria, the University may award the scholarship to the student most closely meeting the spirit of the criteria.

BE IT FURTHER RESOLVED that the Board appreciates the generosity of Douglas and Kathryn Wiggins in establishing this scholarship through the remainder of their charitable gift annuity at the University. Kathryn "Kitty" Holman graduated from Mary Washington College in 1945 with a Bachelor of Science degree in Business Administration. In 1947, she married Douglas "Doug" Wiggins, and they settled in Waynesboro, VA. In addition to raising sons Scott and Dave, they were active in the Main Street United Methodist Church in Waynesboro for more than 50 years, were active in the local Boy Scouts of America and served as local Red Cross swimming instructors as well. Kitty cherished her friendships with MWC classmates and maintained these friendships her entire life. Kitty and Doug enjoyed a marriage that lasted 59 years. They died in 2007 within two months of each other. They are buried at Augusta Memorial Park in Waynesboro under a headstone that simply reads "Together Forever."

RESOLVED by The Rector and Visitors of the University of Mary Washington that the M. Natalie Wilton '50 Bench is established. The following terms are based on the *Donor Recognition Policy for Campus Facilities and University Programs* that was approved by the UMW Board of Visitors.

1. The bench will be placed along a sidewalk near DuPont Hall on the campus of the University of Mary Washington.
2. A plaque that is permanently affixed to the bench will read:

**In loving memory of
M. Natalie Wilton
Class of 1950**

3. Family members and friends have made sufficient gifts to fully endow the memorial. The donations will be applied to the cost of creating a plaque, purchasing a bench, and landscaping the area around the bench as needed. After these costs have been deducted from the original donation, the remaining balance will remain in the Campus Bench Memorial Fund and be used to maintain the memorial bench in perpetuity.

BE IT FURTHER RESOLVED that the Board expresses its deep appreciation to the family and friends of Mary Natalie Wilton for their generosity in establishing this lasting tribute to her.

RESOLVED by the Rector and Visitors of the University of Mary Washington, that the recommendations of the 2008-2009 Jepson Fellows are hereby approved as presented.

RESOLVED by the Rector and Visitors of the University of Mary Washington, that the extension of a loan of a number of objects to Ash Lawn-Highland, Charlottesville, Virginia, through June 30, 2008 is hereby approved:

JM76.586	American Classical mahogany wardrobe
IHJM.164/DC.7	American Classical mahogany bedstead
JM76.30	James Monroe's Rocking Chair
JM76.590	Maria Hester Monroe Gouverneur Chest of drawers
JM76.589	Monroe Mahogany Commode with Green Marble Top
JM76.183	Pair of Monroe Gaming Tables
JM76.1	Monroe Sofa Table (reworked)
JM76.231	Monroe Mahogany Side Chair
JM76.182.2	Shaving Mirror, Madison-Monroe President's House history, remade c1825
JM76.544	Walnut two-drawer work table c1830
JM76.545	Mahogany 3-drawer chamber table c1815
JM76.69	Mahogany knife case c1800
JM01.01	Mahogany oval waiter c1820
IHJM51/DC14	Mahogany drop-leaf sofa table c1815
JM76.180	Chinese export porcelain child's tea set pieces
JM76.181	Chinese export porcelain child's tea set pieces
JM76.409	English child's tea set pieces
JM76.155	Paris Porcelain dessert plate
JM76.170	Paris Porcelain coffee can
JM76.179	Chinese export tea bowl
JM76.178	Lowestoft tea set pieces
JM76.373	Paris Porcelain cup plate
JM76.156	Chinese export dessert plate
JM76.169	Paris Porcelain coffee can

- a. Ash Lawn-Highland has requested an extension of this loan through June 30, 2008.
- b. Approval of this extension of loan period is recommended by the Assistant Director and Curator, and by the Director.

RESOLVED by the Rector and Visitors of the University of Mary Washington, that the acceptance of a gift of a section of a newspaper is hereby approved:

Section of [Boston] *Columbian Centinel*, April 24, 1819, with an

article on the front page giving an account of Monroe's visit to Nag's Head during his presidential tour.

- a. The newspaper is offered as a gift by Kathryn Willis (Mrs. R. Holman Willis) of Fredericksburg.
- b. Approval of the acceptance of this gift is recommended by the Assistant Director and Curator, and by the Director.

RESOLVED by the Rector and Visitors of the University of Mary Washington, that the acceptance of a gift of a 1941 photograph of the museum is hereby approved:

Photograph of the garden façade of the museum, together with an original printed note regarding source citation.

- a. John Pearce recently bought this photograph (of which we do not have a copy in our archives) and offers it as a gift.
- b. Approval of the acceptance of this gift is recommended by the Assistant Director and Curator.

RESOLVED by the Rector and Visitors of the University of Mary Washington, that the acceptance of a gift of a patch from the USS *James Monroe* is hereby approved:

Patch from USS *James Monroe* (SSBN 622)

- a. John Pearce recently bought this patch (of which we do not have an example) and offers it as a gift. (An illustration is included on the last page of this report, page 9.)
- b. The nuclear submarine USS *James Monroe* (built at Newport News Shipbuilding & Drydock Co., Newport News, Va.) was commissioned in 1963 and decommissioned in 1990. First fitted with Polaris missiles she was later refitted with Poseidon missiles.
- c. In our collection, the museum already has a cap from the USS *James Monroe*.
- d. Leaders of the association of former crew members tell us that 1.) a number of them plan to attend the Birthday celebration in April, 2008, and 2.) some members of the crew may have other items to offer for our collection.

Approval of acceptance of this gift is recommended by the Assistant Director and Curator.

RESOLVED by The Rector and Visitors of the University of Mary Washington that the University's Six-Year Academic and Financial Plan covering the period 2008-14 is approved as presented.

BACKGROUND: The above-referenced six-year academic and financial plans are attached and will be summarized in a presentation at the Board of Visitors meeting. These plans are required to be submitted to the State Council for Higher Education in the fall of each odd-numbered year. They essentially describe the resources required to fully fund the Commonwealth's funding model for higher education, i.e., the Base Adequacy Funding Model through either the sole use of tuition or through a split-funded scenario that uses tuition and general funds (tax dollars). The narrative part of the plan describes how the funds would be spent if we receive them.

RESOLVED by The Rector and Visitors of the University of Mary Washington that the Acting President's annual salary will be increased 4.35% to \$234,787.50, effective November 25, 2007.

Adjournment

Having no further business to discuss, Mr. Poole adjourned the meeting at approximately 4:30 p.m.

Approved: _____
Rector

Approved: _____
Secretary

Attachments: Appendix A