

UNIVERSITY OF MARY WASHINGTON
BOARD OF VISITORS RETREAT AT LANSDOWNE RESORT

July 13, 2007

MINUTES

Present:

Randall R. Eley
Elizabeth F. Foster ('69)
Benjamin W. Hernandez ('95)
Martha K. Leighty ('75)
J. William Poole
Patricia B. Revere ('63)
Xavier R. Richardson
Russell H. Roberts
Nanalou W. Sauder ('56)
Daniel K. Steen ('84)
C. Maureen Stinger ('94) – arrived at approximately 3:45 p.m.

Also Present:

Amy J. Andersen, Clerk of the Board
Richard V. Hurley, Acting President
John K. “Jack” Knight, Representative for the Attorney General

Absent:

Princess R. Moss ('83)

Rector Poole convened the meeting of the Board of Visitors in the Kettering Room of the Lansdowne Resort at 2:45 p.m. Ms. Stinger was not present at the onset of the meeting due to work commitments and traffic on Interstate 95, but did arrive about one hour later. Ms. Moss was unable to attend the Friday session due to work commitments in Missouri.

Before a preliminary motion and second to go into closed session were approved by the board, Mr. Steen noted an objection submitted by Kiran Krishnamurthy of the Richmond Times-Dispatch. Mr. Krishnamurthy stated that the Times-Dispatch objected to the closed session on the basis of lack of specificity of the stated purpose, “Personnel Matters.” On the counsel of Mr. Knight, the Board agreed to note the objection in the minutes, but felt there was no breach of FOIA legislation in their stated agenda.

On motion by Mr. Steen, seconded by Ms. Sauder, and agreed to by all Board members who were present, they went into Closed Meeting pursuant to Section 2.2-3711 (A) (1) for personnel matters and Section 2.2-3711 (A) (7) for probable actual or probable litigation. All non-board members except Mr. Hurley and Mr. Knight exited the room.

At the end of the discussion, on motion by Mr. Richardson, seconded by Ms. Revere, and agreed to by all Board members who were present, they came out of Closed Meeting.

In compliance with the Virginia Freedom of Information Act, Mr. Steen made a motion, seconded by Ms. Revere, to adopt the Certification of Closed Meeting that was read and is attached to these minutes as Appendix A. Mr. Steen called the roll to ascertain whether each member was in agreement with the certification that the purpose of the closed meeting had been strictly adhered to. All members were in agreement.

Adjournment

Mr. Poole adjourned the meeting at approximately 5:04 p.m.

Approved: _____
Rector

Approved: _____
Secretary

Attachments: Appendix A

UNIVERSITY OF MARY WASHINGTON
BOARD OF VISITORS RETREAT AT LANSDOWNE RESORT

July 14, 2007

MINUTES

Present:

Randall R. Eley
 Elizabeth F. Foster ('69)
 Benjamin W. Hernandez ('95)
 Martha K. Leighty ('75)
 Princess R. Moss ('83)
 J. William Poole
 Patricia B. Revere ('63)
 Xavier R. Richardson
 Russell H. Roberts
 Nanalou W. Sauder '56
 Daniel K. Steen ('84)
 C. Maureen Stinger ('94)

Also Present:

Amy J. Andersen, Clerk of the Board
 Rosemary Barra, Vice President for Academic Affairs and Dean of the Faculty
 Meta R. Braymer, Vice President for Graduate & Professional Studies and Dean of the Faculty and Special Assistant to the President for Strategic Initiatives and Partnerships
 Betsy J. Chinn, Office Manager, Office of the President
 Bernard M. Chirico, Vice President for Student Affairs and Dean of the Students
 Richard V. Hurley, Acting President
 Nina Mikhalevsky, Vice President for Strategy and Policy
 Jeffrey W. Rountree, Vice President for Advancement
 Martin A. Wilder, Vice President for Enrollment and Communications

Rector Poole convened the meeting of the Board of Visitors in the Kettering Room of the Lansdowne Resort at 8:35 a.m. He welcomed the two new board members, Ms. Princess Moss ('83) of Richmond, and Mr. Russell Roberts of Fredericksburg. Acting President Rick Hurley introduced the main topic of the morning discussion by briefly summarizing what drives decision-making at UMW: good ideas generated by leadership staff members, close observation of the competition, input from students and faculty, and institutional surveys. With this in mind, he invited Dr. Wilder to provide a summary of results from two recent surveys.

Dr. Wilder presented data from the 2006 National Survey of Student Engagement (NSSE) which was administered to freshmen and seniors in March 2006. The survey questions the students about their experiences and gauges how engaged they are in the UMW community. A similar survey, the Admitted Student Questionnaire (ASQ), questions both accepted and enrolled students about what is important to them when selecting a college or university and their overall impressions of UMW. In combination, these two surveys highlighted areas of strength in our admissions and enrollment department, as well as areas of concern. Some of the positive feedback included high ratings on attractiveness of the campus, personal attention, value for the cost, and friendliness of the students. Some of the areas that received consistently weak ratings were diversity of the student body, availability of social activities on and off campus, perceived restrictions on selection of majors, and the overall quality and variety offered by the dining program. Dr. Wilder and the rest of the Core staff are interested to see what effect the First Year Initiative will have on these surveys in years to come, and have already begun developing additional plans to address the other concerns identified by the NSSE and ASQ results.

After a short break, Dr. Barra reported on faculty salaries and noted that UMW is ranked below average compared to other institutions in our peer group. Her department proposes the following salary increases before the month of November for all faculty on both campuses: \$2,000 for assistant professors and lecturers; \$1,500 for associate professors and senior lecturers; and \$1,000 for full professors. All faculty would then receive an additional 4% raise from the State of Virginia in November. Dr. Barra stated that there is an urgency to this issue due to the resulting effects on recruiting, academic quality, and student satisfaction.

Dr. Chirico summarized funding initiatives and policy changes in the department of student affairs. Developing a thorough freshmen orientation has been an on-going initiative and continues to develop for the upcoming fall semester. Incoming freshmen will be greeted with a presidential welcome and guided by student orientation leaders. They will benefit from additions such as the remodeled Wash Room and the Adirondack chairs on Ball Circle. A recent increase in funding for the Student Finance Committee has resulted in other improvements such as the replacement of furniture in Marshall Hall, painting projects, and various initiatives in the area of athletics and campus recreation. In terms of policy changes, new travel guidelines are being implemented, the honor system is experiencing progress, and the Grad Ball is scheduled to take place at the Jepson Alumni Executive Center for the very first time.

Mr. Hurley presented a brief summary of a facilities assessment which focused on the academic and residential buildings on campus in need of renovation. Highest on this list are Virginia Hall and Willard Hall which have a facility condition index (FCI) greater than 0.5. (A building with an FCI over 0.25 is considered to be in serious need of repair). The question was raised, would it be more cost effective to demolish the buildings and rebuild, rather than renovate.

Reporting on the progress in the Development office, Mr. Rountree discussed the collaboration with other departments such as student affairs, university relations, and academic affairs. With the addition of a new vice president and overall increased giving, the campaign totals look very promising. The UMW Foundation has appointed Nina Thompson as Deputy Director and has hired AGB to work with REF and UMWf to review bylaws and other policies. In the area of alumni relations, Mr. Rountree summarized a list of initiatives designed to increase communication with alumni and their subsequent participation in development activities.

Dr. Barra began the afternoon session with a report on the upcoming academic year. She noted that there will be 41 international students on campus in September, with 15 of those coming from Korea on an exchange program and 2 others coming from Afghanistan. In addition to the 171 students traveling abroad this summer, another 42 students plan to spend their fall semester abroad, with many participating as Cultural Envoy Scholars. Given the very positive feedback from the 2006-07 school year, the First Year Seminar initiative has grown to accommodate the demand in the coming year. As part of this program, the University will offer special Brompton Seminars to the Class of 2011. Another new addition to the course offering is URES 197, an undergraduate research course designed to provide students with first-hand experience working on faculty members' research projects. Dr. Barra concluded her report leading a discussion of proposed changes to the general education requirements currently in place. A special task force has been charged with developing a proposal which will be formally submitted to the faculty in September 2007, with plans to implement the approved changes by Fall 2008. The goal of this restructuring is to provide students with greater flexibility in their course selections.

Dr. Braymer discussed trends in the modern work force and stated that UMW must be able to develop online courses and programs to accommodate the needs of working professionals in the surrounding area. She highlighted several promising initiatives in her department, including the Master of Education in Special Education being offered to Spotsylvania County this fall, the Health Care Management program, the certificate program at GEICO, and the Travel Abroad Service Learning Project. Dr. Braymer also provided a potential timeline for the Dahlgren research facility.

Due to time constraints, the remaining afternoon reports were condensed. Dr. Mikhalevsky reviewed her written report on major initiatives and entertained questions from the board. Dr. Chirico provided a summary of freshman orientation activities and stated that a candidate had been identified to fill the new Campus Activities Director position. He also detailed a number of student-centered initiatives focused on improving the overall campus experience. A shortage of on-campus housing continues to be a challenge, but plans are being developed to accommodate the large number of incoming and returning students.

Dr. Wilder shared the good news that applications for summer enrollment at CGPS is up by forty percent. In terms of undergraduate admissions, the biggest challenge is the out of state applicant pool. He also described two new programs designed to enhance diversity at UMW: the College Summit, and the Rappahannock Scholars Program.

Concluding the afternoon open session was Mr. Hurley. He reviewed both current and upcoming campus initiatives, as well as new capital and non-capital projects. He highlighted the new partnership with Medicorp which would provide 14 spots in the Kids Station childcare center at a fifteen percent discounted rate for UMW employees. This initiative was underwritten by the UMW Foundation. Mr. Hurley also touched on his intention to pursue an economic impact study which would show the benefit of UMW's presence in the surrounding community. Other goals for the upcoming year include the establishment of the University Council to follow through on recommendations resulting from the SACS self-study, and the increase of administrative faculty compensation.

On motion by Mr. Steen, seconded by Ms. Revere, and agreed to by all Board members who were present, they went into Closed Meeting pursuant to Section 2.2-3711 (A)(8) for gifts,

bequests, and fundraising; Section 2.2-3711 (A)(5) for discussion of prospective business or industry; and Section 2.2-3711 (A)(3) for acquisition or use of real estate. All non-board members except Core vice presidents exited the room.

At the end of the discussion, on motion by Ms. Revere, seconded by Ms. Leighty, and agreed to by all Board members who were present, they came out of Closed Meeting.

In compliance with the Virginia Freedom of Information Act, Mr. Steen made a motion, seconded by Ms. Revere to adopt the Certification of Closed Meeting that was read and is attached to these minutes as Appendix B. Mr. Steen called the roll to ascertain whether each member was in agreement with the certification that the purpose of the closed meeting had been strictly adhered to. All members were in agreement.

Adjournment

Mr. Poole adjourned the meeting at approximately 5:50 p.m.

Approved: _____
Rector

Approved: _____
Secretary

Attachments: Appendix B

UNIVERSITY OF MARY WASHINGTON
BOARD OF VISITORS RETREAT AT LANSDOWNE RESORT

July 15, 2007

MINUTES

Present:

Randall R. Eley
 Elizabeth F. Foster ('69)
 Benjamin W. Hernandez ('95)
 Martha K. Leighty ('75)
 Princess R. Moss ('83)
 J. William Poole
 Patricia B. Revere ('63)
 Xavier R. Richardson
 Russell H. Roberts
 Nanalou W. Sauder ('56)
 Daniel K. Steen ('84)
 C. Maureen Stinger ('94)

Also Present:

Amy J. Andersen, Clerk of the Board
 Betsy J. Chinn, Office Manager, Office of the President
 Richard V. Hurley, Acting President

Rector Poole convened the meeting of the Board of Visitors in the Kettering Room of the Lansdowne Resort at 8:43 a.m.

Mr. Hurley welcomed follow up questions and comments from the weekend presentations. The board expressed a desire to revisit the discussion on general education requirements, strategy related to CGPS, and student life. This issues will be discussed in more detail at the September meeting.

During the nomination process for Executive Committee at-large member appointments, Ms. Sauder made a motion, seconded by Ms. Leighty, to renominate Ms. Revere for a second term of service. Ms. Stinger made a motion, seconded by Mr. Hernandez, to nominate Ms. Leighty for the other at-large position. All board members were in agreement with these nominations.

At this point, the board welcomed Mr. Raymond Cotton to the meeting and they discussed options related to the upcoming presidential search.

Adjournment

Mr. Poole adjourned the meeting at approximately 12:00 p.m.

Approved: _____
Rector

Approved: _____
Secretary