



FEMA

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Helping people before,
during, and after disasters



FEMA

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Individuals with Disabilities

Begin Your Career With FEMA!

FEMA's mission is to help people before, during, and after disasters.

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About Schedule A

A hiring authority for Federal agencies to use to tap into a diverse and vibrant talent pool without going through the often-lengthy traditional hiring process. Schedule A allows individuals to apply for a Federal appointment through a noncompetitive hiring process

Who Can Use Schedule A?

If you have documentation to show your disability status, you may choose to apply for Federal appointments through Schedule A. People with disabilities may apply for Federal appointments either using Schedule A or the traditional competitive hiring process.

Qualification

A youth or young adult who:

- Received Supplemental Security Income (SSI) benefits
- Identified as needing services through the Individuals with Disabilities Education Act (IDEA)
- Received services in elementary or high school through an Individualized Education Program (IEP) or a 504 plan in school
- Received vocational rehabilitation services
- Fits under the Americans with Disabilities Act's (ADA) definition of an individual with a disability

- Used disabled student services in college
- Needed a special accommodation
- Received vocational rehabilitation services

Schedule A Documentation

A letter stating that you have a disability from your doctor, a licensed medical professional, a licensed rehabilitation professional, or any entity that issues or provides disability benefits. The letter does NOT need to give details of medical history. It should state ability to perform essential functions of the job, as well as any special accommodations needed.

How to Apply

- 1 Search for current job openings on [USAJobs.gov](https://www.usajobs.gov)
- 2 Click "Apply Online" and follow instructions in the "How to Apply" section of the job opportunity announcement
- 3 Create a USA Jobs member account
- 4 Submit all required documents

Contact Information

Please email any questions to schedule-a@fema.dhs.gov or visit careers.fema.gov for more information.

Please contact fema-accessibility@fema.dhs.gov for disability and accessibility.