

Want to Hire Interns?

Rappahannock Work & Learn Collaborative can help! As your local Virginia Talent + Opportunity Partnership representative, we will help you access state-funded resources to develop your internship program.

How can **we** help?

- Free training to help you design a meaningful internship opportunity for students
- Free staffing agency support to hire interns (if you have less than 250 employees)
- 50% funding match to pay interns + free staffing agency support to hire interns (if you have less than 150 employees)

What do you need to **do**?

- Complete Modules 2, 3, 6, and 7 of the required, self-paced training course, Developing an Internship Program
- Verify that your business meets eligibility criteria:
 - For-profit or nonprofit entity registered with the State Corporation Commission
 - In business for over 3 years (or, if less, mentored/incubated by a recognized entity)
 - Physical operations in Virginia
 - Less than 250 employees
 - Willing to pay interns current minimum wage in Virginia

How will **you** benefit?

- Receive crucial financial and/or human resource management support to grow your business
- Enrich your business by engaging the talent of local students who are eager to learn with you
- Enhance the legacy of your business as a key contributor to the strengthening of our regional workforce



bit.ly/vtoptraining