

2023 Annual Security Report

University of Mary Washington

Annual Security Report

Annual Fire Safety Report

Prepared by the University of Mary Washington Police Department

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Introduction

The University of Mary Washington is a state-supported institution of higher learning in the Commonwealth of Virginia, with campuses in Fredericksburg, Stafford County and Dahlgren in King George County.

The University of Mary Washington is committed to providing the members of the University community and visitors with the safest and most secure environment possible. However, even the most extensive initiatives cannot succeed without the awareness and cooperation of the community members who work, study and live on campus.

Policies and Regulations

The University has designed its policies and regulations to create a safe and harmonious environment for the members of its community. All campus community members and visitors of the University are required to abide by these regulations. These policies not only reflect the University's high standards of conduct, but also local, state and federal laws. Observed and enforced, they create a high degree of safety for the University community.

Alcohol and Drug Use

UMW recognizes that the misuse and abuse of alcohol and drugs is a persistent social and health problem and that it interferes with the goals and objectives of any educational institution. Accordingly, UMW does not encourage the use of alcoholic beverages and strongly discourages illegal or otherwise irresponsible use of alcohol and drugs. Members of the University community are responsible for their decisions regarding their use of alcohol and drugs as well as their behavior as a result of their decisions.

Alcohol Policy

UMW fully complies with and enforces the criminal code of the Commonwealth of Virginia relating to alcohol offenses. All state laws apply to UMW students, faculty, staff and visitors. These laws prohibit possession, distribution or consumption of alcoholic beverages by persons under 21 years of age. To maintain conditions conducive to a learning environment and to ensure that all community members are in a safe, productive environment, the University further restricts the use of alcohol. University policy is not to have alcoholic beverages at any University-sponsored student functions. For more comprehensive details, please refer to the University's alcohol policy in the Student Handbook, published annually.

Drugs and Controlled Substances – “Drug-Free School Zone”

On April 11, 1992, the following resolution was unanimously adopted: “Resolved by the Rector and Visitors of University of Mary Washington **that the campus of University of Mary**

Washington is hereby designated a drug-free school zone in accordance with Virginia Code 18.2-255.2.

UMW strictly prohibits the illegal use or possession of controlled substance. The illegal use of controlled substances is incompatible with the goals of an academic community. Students found guilty of possessing, using, distributing or selling controlled substances will face serious disciplinary action, which may include suspension or dismissal from the University for a first offense. Violations of state law should be reported to the University Police, who will take appropriate legal actions. For more comprehensive details, please refer to the University's drug policy in the Student Handbook, published annually.

On July 1, 2021, the Commonwealth of Virginia's marijuana law changed, allowing possession of marijuana for those ages 21 years and older and possessing less than one ounce. However, the UMW drug policy regarding marijuana possession has not changed. More information can be found at: <https://www.umw.edu/police/umw-marijuana-policy/>

UMW is a drug free workplace, and employees are subject to criminal prosecution as well as termination from the University employment if found in violation of this policy.

A statement on UMW alcohol and drug policies can be found on pages 65 & 66 of the UMW Student Handbook <http://publications.umw.edu/student-handbook/>

UMW Threat Assessment Team

The University of Mary Washington operates a threat assessment team that evaluates whether an individual poses a threat of violence to self or others, or exhibits significantly disruptive behavior or need for assistance. The team is known as the UMW **Threat Assessment Team**. The team formulates an action plan consistent with the needs of the individual being assessed and also the needs of the University, faculty, staff and students.

The team includes members of the University Police Department, mental health professionals from the Talley Center for Counseling Services, representatives of the Office of Student Affairs and of the Office of Human Resources, faculty and, when needed, counsel from the Virginia Office of the Attorney General.

A referral to the UMW **Threat Assessment Team** may be made by any member of the University community.

Sexual Assault and Sexual Misconduct Resources

Sexual Assault

Sexual assault, dating/domestic violence, and stalking are crimes punishable by both civil and criminal legal action. The University's Office of Title IX is responsible for responding to and adjudicating, at the request of the victim (and otherwise when circumstances warrant it), all complaints involving sexual assault or gender or sex-based discrimination in which the alleged respondent is a University of Mary Washington student, employee or third party. UMW also encourages victims to prosecute alleged perpetrators to the fullest extent of the law. There are several avenues for assistance if a person becomes the victim of a sex offense.

Sexual assaults are offenses as defined in the Code of Virginia sections 18.2-61 to 18.2-67. The University of Mary Washington defines sexual assault as:

Non-consensual bodily contact of a sexual nature. It includes any sexual contact when the complainant does not consent or is unable to consent through the use of force, fear, intimidation, threats, physical helplessness, ruse, coercion, or incapacitation;

Intentional and non-consensual touching of or coercing, forcing or attempting to coerce or force another to touch a person's genital area, groin, inner thigh, buttocks or breast, clothed or unclothed, and;

Non-consensual sexual intercourse, defined as anal, oral or vaginal penetration, however slight, with any body part or object.)

Consent is defined by UMW as:

Knowing, voluntary and clear permission by word or action, to engage in mutually agreed upon sexual activity. Silence, in and of itself, does not constitute consent. Past consent to sexual activities, or a current or previous dating relationship, does not imply ongoing or future consent. Consent to some sexual contact (such as kissing or fondling) cannot be presumed to be consent for other sexual activity (such as intercourse). Once consent is clearly communicated as withdrawn, that withdrawal requires that the sexual activity cease. The existence of consent is based on the totality of the circumstances, including the context in which the alleged incident occurred.

Victims of sexual assault tend to feel a variety of conflicting emotions: rage, fear, depression, relief to have survived, numbness and exhaustion, to name just a few. Two vital points to remember are that the assault was not your fault and there is help available.

The University Police Department complements the work of the Fredericksburg Commonwealth Attorney's Office victim/witness assistance director by training every officer in protecting the rights of victims and witnesses of crimes. Referral information is accessible at all times regarding area services available for general counseling, medical attention, emergency housing, financial assistance, living and transportation help and academic assistance (to include scheduling changes). Responsiveness to the needs of crime victims is a department priority.

When a student or employee reports to the institution that they have been a victim of dating violence, domestic violence, sexual assault or stalking, whether the offense occurred on or off campus, the institution will provide the student or employee a written explanation of their rights and options.

Violence Against Women Act (VAWA) Offenses

VAWA offenses include, sexual assault, domestic violence, dating violence and stalking. UMW prohibits dating violence, domestic violence, sexual assault and stalking.

Domestic violence means a felony or misdemeanor crime of violence committed by:

- The person's spouse, whether or not they reside in the same home with the person,
- The person's former spouse, whether or not they reside in the same home with the person,
- The person's parents, stepparents, children, stepchildren, brothers, sisters, half-brothers, half-sisters, grandparents or grandchildren, regardless of whether they reside in the same home with the person,
- The person's mother-in-law, father-in-law, sons-in-law, daughters-in-law, brothers-in-law or sisters-in-law who reside in the same home with the person,
- Any individual who has a child in common with the person, whether or not the person and that individual have been married or have resided together at any time, or
- Any individual who cohabits or who, within the previous 12 months, cohabited with the person, and any children of either of them then residing in the same home with the person.

Dating violence means violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim, where the existence of such a relationship shall be determined based on a consideration of the length of the relationship; the type of relationship; and the frequency of interaction between the persons involved in the relationship.

Stalking means engaging in conduct directed at a specific person that would cause a reasonable person to fear for their safety or the safety of others or suffer substantial emotional distress. The UMW Police Department relies on the definition of stalking as enumerated in the Code of Virginia, § 18.2-60.3 to investigate all incidents of stalking.

Title IX

Under Title IX, “[n]o person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance.”

The University of Mary Washington (UMW) is committed to providing a safe and nondiscriminatory learning, living, and working environment for all members of the University community. UMW does not discriminate on the basis of sex or gender in any of its education or employment programs and activities. To that end, the *Policy on Sexual and Gender-Based Harassment and Other Forms of Interpersonal Violence* prohibits specific forms of behavior that may violate Title IX of the Education Amendments of 1972 (“Title IX”); relevant provisions of VAWA; Title VII of the Civil Rights Act of 1964 (“Title VII”); the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (“Clery Act”); and the Virginia Human Rights Act.

UMW prohibits sexual assault, sexual exploitation, intimate partner violence, stalking, sexual or gender-based harassment, complicity, and retaliation against a person for the good faith reporting of any of these forms of prohibited conduct or participation in any investigation or process under UMW’s *Policy on Sexual and Gender Based Harassment and Other Forms of Interpersonal Violence*. These forms of prohibited conduct undermine the character and purpose of the University and will not be tolerated.

UMW adopts this policy with a commitment to: (1) eliminating, preventing and addressing the effects of prohibited conduct; (2) fostering a community of trust and mutual respect in which prohibited conduct is not tolerated; (3) cultivating a climate where all individuals are well-informed and supported in reporting prohibited conduct; (4) providing a fair and impartial process for all parties; and (5) identifying the standards by which violations of this policy will be evaluated and disciplinary action may be imposed. Employees or students who violate this policy may face disciplinary action up to and including termination or expulsion. The University will take prompt and equitable action to eliminate prohibited conduct, prevent its recurrence, and remedy its effects. The University conducts ongoing prevention, awareness and training programs for employees and students to facilitate the goals of this policy.

The Title IX Coordinator is charged with monitoring UMW’s compliance with Title IX; ensuring appropriate education and training; coordinating and reviewing UMW’s investigation, response, and resolution of all reports under this policy; and ensuring appropriate actions to eliminate prohibited conduct, prevent its recurrence, and address its effects. Individuals who

have been sexually assaulted should call UMW Police immediately at 540-654-1025. The UMW Title IX coordinator, Ruth Davison, can be contacted at 540-654-5656. The Title IX office is in Lee Hall.

If a sexual assault or sexual misconduct happens to you:

- Go to a safe location.
 - Contact the police for immediate assistance and information. University Police may investigate the offense or, at the victim's request, assist in notifying the local law enforcement agency. At the Fredericksburg Campus, this would be the Fredericksburg Police Department. At the Dahlgren Campus, this would be the King George County Sheriff's Office. At the Stafford Campus, this would be the Stafford County Sheriff's Office.

20 U.S.C. § 1092 (8)(A) Each institution of higher education participating in any program under this subchapter and part C of subchapter I of chapter 34 of title 42 shall develop and distribute as part of report described in paragraph (1) a statement of policy regarding informing students of their options to notify proper law enforcement authorities including on-campus and local police, and the option to be assisted by campus authorities in notifying such authorities if the student so chooses.

- Even if a complainant of sexual assault, dating/domestic violence or stalking is unsure whether they want to report the incident, steps can be taken to preserve evidence, which may assist in proving that the alleged criminal offense occurred or help in obtaining a protective order.
Further, a forensic examination by a Sexual Assault Nurse Examiner (SANE nurse) will preserve evidence, and may be done up to five (5) days after an assault. If possible, do not change your clothes, shower, or eat or drink between the rape and the trip to the emergency room. Bring a change of clothes with you because the police will need the clothes you were wearing for evidence.
- Go to the Mary Washington Hospital emergency room. A qualified physician or nurse will examine you for injuries and collect physical evidence that could be used in criminal proceedings if you decide to prosecute. Mary Washington Hospital's nurses have been trained and certified by the Virginia Division of Forensic Science with administering the Sexual Assault Nurse Examiners Program (SANE) that aids the victim with this process.
- **Having a physical exam does not mean that law enforcement must be notified or the offender prosecuted. However, the forensic examination will help preserve evidence in case the complainant decides at a later date to file a police report.**
- **The physical exam is provided at no cost to you. The Commonwealth of Virginia pays for the forensic exam.**

- Even if you decline to prosecute or report the crime to law enforcement authorities, it is important that you have a physical exam after the attack. Besides bruises or other physical injuries, the perpetrator might have passed on a sexually transmitted disease that requires treatment. An HIV/AIDS test may also ease your mind, although six months must elapse after an attack to accurately detect the presence of HIV, the virus that causes AIDS.
- The hospital will notify the Rappahannock Council Against Sexual Assault (RCASA), which will supply you with a trained companion at the hospital.
- Seek counseling from the Talley Center at 540-654-1053.
- Contact the Title IX coordinator to learn about options, resources and support at 540-654-5656 or rdavison@umw.edu.

Medical Care

As mentioned above, victims of very recent assaults should go the emergency room of Mary Washington Hospital, on Mary Washington Hospital Boulevard off U.S. Route 1 (Emancipation Highway) in Fredericksburg, Virginia. The victim should receive a physical exam and the collection of evidence. All victims, past or present, should be seen by a qualified physician or nurse to check for sexually transmitted diseases, physical trauma and possible pregnancy. Female victims may prefer to see a female physician and should request one if that will increase their comfort, though in the emergency room that may not always be possible.

UMW students can receive some of the above services at the University's Health Center (654-1040) under the care of the University's physician during normal business hours. However, the Health Center cannot collect evidence and will refer victims to the Mary Washington Hospital emergency room. Even if no symptoms are apparent, victims are still strongly encouraged to seek medical attention.

Counseling

Students coping with a sexual assault have access to counseling services that are free of charge and confidential. They are available on campus at the Talley Center for Counseling Services, 540-654-1053.

Many other options have some cost associated with them, such as private therapists. Counseling is often crucial to the recovery process, and victims are encouraged to seek the assistance of qualified professionals, even if many years have elapsed since the assault. As always, the choice to seek counseling should be the victim's. Two agencies that provide this counseling are:

- RCASA – Emotional support and guidance is available from the Rappahannock Council Against Sexual Assault at 540-371-1666. Trained assault counselors can meet with you or provide advice over the phone. This service is free.
- Empowerhouse – This organization supports survivors of domestic and dating violence. Its 24/7 hotline is 540-373-9373.

Legal and University Reporting Options

Sexual assault, dating/domestic violence and stalking victims have several legal and administrative options from which to choose: filing criminal charges, obtaining a restraining order or similar lawful order, proceeding with an investigation through the Office of Title IX and filing a civil suit for monetary damages. Victims are not limited to just one of these options but can choose any combination or all. Below is a brief description of each type of judicial process.

- **Criminal charges**

Filing criminal charges means going to the police. If the assault happened on campus, it falls under the jurisdiction of the UMW Police (540-654-1025). If it happened off campus but still in the City of Fredericksburg, it falls under the jurisdiction of the Fredericksburg Police (540-373-3122). If the assault occurred at the Dahlgren campus, the King George County Sheriff's Office should be notified (540-775-2049). If the assault occurred in Stafford County, the Stafford County Sheriff's Office should be notified (540-658-4400). If the assault occurred in another locality, the local law enforcement agency should be contacted. The law enforcement agency that takes a report of sexual assault, dating/domestic violence and stalking will assign an officer, deputy sheriff or investigator to speak with the victim and take a statement detailing the incident. They will then attempt to obtain evidence and interview witnesses and, if known, the suspect. The UMW Police Department collaborates with the local commonwealth's attorney on all sexual assault incidents.

Criminal charges are prosecuted by the commonwealth's attorney, not the individual victim. The prosecuting attorney for the commonwealth will argue the case in the court at no cost to the victim. The victim serves as the primary witness to the crime and his or her testimony is crucial to the case. Criminal cases may take considerable time to proceed through the criminal justice system. Typically, the identity of the victim is protected by the press, although the identity of the accused perpetrator is not.

- **Restraining order, orders of protection or no-contact order**

The UMW Police will assist the victim with obtaining a restraining order, a protective order, or similar lawful orders through the court systems. This includes meeting with a magistrate or judge to obtain the order. All law enforcement officers in Virginia are empowered to enforce

protective orders. If a victim obtains a protective order and the suspect violates it, the violation should be immediately reported to the law enforcement agency having jurisdiction where the violation occurred. Additionally, the victim/survivor may attempt to obtain a no-contact order through UMW's Office of Title IX, which is administrative in nature. UMW Police personnel will also assist with that process.

- **University response**

The Office of Title IX is responsible for administering and conducting investigations into complaints of prohibited conduct that may violate UMW's *Policy on Sexual and Gender Based Harassment and Other Forms of Interpersonal Violence*, including sexual assault, dating/domestic violence and stalking. Title IX investigations are administrative and do not replace or substitute for criminal prosecutions, and students and employees who proceed with a Title IX investigation are also encouraged to seek redress through the criminal justice system and civil court. The Title IX Coordinator or designee (540-654-5656) will provide information to the complainant (victim/survivor) about options for proceeding with a Title IX investigation, as well as information on reporting, interim measures (accommodations), resources and support available.

If the complainant requests an investigation or UMW proceeds with an investigation, a prompt, fair, and impartial process will be conducted. The complainant will be asked to meet with the Title IX coordinator and/or the Title IX Investigator or designee about the incident. The complainant and respondent may be accompanied by an advisor of their choice, so long as the advisor is not also a witness throughout the investigation, appeal or any related meeting. The complainant, respondent, and witness rights and responsibilities, as well as the procedure and process of an investigation are outlined in the UMW's *Policy on Sexual and Gender Based Harassment and Other Forms of Interpersonal Violence*.

The standard used by the University is preponderance of the evidence, which requires that the weight of the evidence, in totality, supports a finding that it is more likely than not that a violation occurred.

Those responsible for implementing and adjudicating the policy, including the Title IX coordinator, Title IX deputy for students, Title IX deputy for employees, the Title IX investigator, and the Title IX appeal board, receive annual training on the issues related to dating violence, domestic violence, sexual assault and stalking. The training also covers how to properly conduct the investigation and ensure a hearing process that protects the safety of victims and promotes accountability.

Both parties have the right to be informed simultaneously, in writing, of the outcome of any investigation, of any changes to the final findings, of sanctions or results, and when the results become final in cases involving prohibited conduct, including sexual assault, non-forcible sexual assault, dating violence, domestic violence or stalking. Both parties also have the right to appeal

the findings or sanctions. In the event of the death of the victim, the notification of the outcome is transferred to the next of kin.

Students shall be informed of their options to notify proper law enforcement authorities including University and local police, to decline to notify such authorities, and to be assisted by campus authorities in notifying such authorities, if the student so chooses.

Complainants shall be notified of available counseling, mental health or student services for victims of sexual assault, both on campus and in the community.

Notification shall be made to students and employees of options for remedial and protective interim measures, including reasonable and appropriate interim measures to protect the complainant and the University community as a whole, and resources and support (Appendix A of Prohibited Conduct Policy) to facilitate the complainant's continued access to University employment or education programs and activities. These measures may be both *remedial* (designed to address a complainant's safety and well-being and continued access to educational opportunities) or *protective* (involving action against a respondent). Remedial and protective measures, which may be temporary or permanent (within applicable federal and state laws), may include, but are not limited to, no-contact orders (which are typically mutual), residence modifications, academic modifications and support, work schedule modifications including temporary reassignment, security escort services, pre-disciplinary interim suspension, withholding of diploma, pre-disciplinary interim suspension for employees with or without pay, or a combination of interim measures. Such interim measures are reasonably available regardless of whether the complainant chooses to report the crime to campus police or local law enforcement. The University will maintain the privacy of any remedial and protective measures provided under this policy to the extent practicable and will promptly address any violation of the protective measures.

The University will promptly notify the complainant of any remedial or protective measures implemented. The University will notify the respondent of any remedial or protective measures implemented that directly impact the respondent. Both the complainant and respondent have the right to discuss those remedial and protective interim measures by contacting the Title IX coordinator. The Title IX coordinator or designee has discretion to impose or modify remedial and protective interim measures.

UMW is committed to protecting the privacy of all individuals involved in the investigation and resolution of a report involving sexual assault, dating/domestic violence and stalking. UMW is also committed to providing assistance that will help students and employees make informed choices. With respect to any report involving sexual assault, domestic/dating violence and stalking, UMW will make reasonable efforts to protect the privacy of participants while balancing the need to gather information to assess the report and to take steps to eliminate sexual assault, domestic/dating violence and stalking, prevent its recurrence and remedy its effects. The Clery Act requires certain information to be publicly available, and this is provided

for in the Daily Crime Log and the Annual Security Report. These information sources do not contain any personal identifying information of the victim. Timely warnings may, in certain circumstances, provide suspect name and personal information but never include the personal identifying information of the victim.

UMW provides students and employees written notification about existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid and other services available to victims both on and off campus.

- **Civil court**

Sexual assault victims have the right to sue the perpetrator or other involved parties for monetary damages. This type of legal proceeding, which may be pursued alone or in conjunction with criminal or campus judicial charges, does require an attorney. As with campus judicial action, the burden of proof is a preponderance of the evidence. Victims considering this type of prosecution are advised to consult a private attorney for information.

Sexual assault victims who are reluctant to contact the police directly may file a third-party sexual assault report via a third person to the UMW Police Department. These reports are not counted as actual crime offenses unless they have been fully investigated by the police. These reports are utilized to provide the victim medical and psychological assistance and statistically show areas that may need additional educational programming.

A guide for UMW and community resources can be found on the UMW Title IX website:
<https://diversity.umw.edu/title-ix/>

Sanctions for violation of UMW's Policy on Sexual and Gender Based Harassment and Other Forms of Interpersonal Violence (including sexual assault, dating/domestic violence and stalking)

Possible Sanctions for Student Respondents

Sanctions will take into account the circumstances of the violation, its impact on the complainant and on the community, risk of further victimization or risk to the University community, any prior violations (not just those related to the *prohibited conduct*,) the complainant's impact statement, the respondent's mitigation statement and any other relevant information.

The following sanctions may be recommended by the Title IX Investigator or other trained investigator, upheld or recommended by the Title IX Appeal Board, and approved and implemented by the Title IX coordinator when the respondent is found responsible (the respondent's conduct is found, by a preponderance of evidence, to have violated this policy).

1. Restitution — The respondent is required to provide monetary reimbursement for repair/replacement of property or service rendered. Restitution, however, generally is

- not considered sufficient penalty for willful damage or destruction of property.
2. Fine — The respondent is required to pay a financial penalty for their violation; restitution and fines are payable in cash or check payable to “University of Mary Washington” and delivered to the Student Accounts Office, Lee Hall.
 3. Warning — The respondent receives a warning for violation of University policies and regulations.
 4. Community restitution — A task that benefits the individual, campus, or community (such as a service-related activity) is assigned to the respondent.
 5. Educational project or paper — The respondent is required to write an essay or a paper on a given topic, or to complete a project of benefit to their community, such as creating educational flyers or bulletin boards, or organizing an educational program.
 6. Alcohol education — The respondent is required to complete an alcohol education course, such as the online “AlcoholEdu” course. The respondent may be required to pay a user’s fee.
 7. Assessment — The respondent is required to complete a behavioral assessment, and to discuss it with an appropriate University official.
 8. Restrictions —
 - a. No-contact order: The respondent is directed to have no physical, verbal, or written contact with the complainant or another individual.
 9. Disciplinary probation — During a specified period of time the respondent is placed on probation and may be required to complete or abide by certain conditions. If the respondent fails to complete or violates these conditions or is found to have violated this policy or another University policy, the respondent may face additional sanctions, including suspension or expulsion from the University, following a review and determination by the Title IX coordinator or designee.
 10. Relocation within residence halls — The respondent must move to a different room or building (as specified), subject to the availability of appropriate alternate vacancies.
 11. Suspension from the residence halls — The respondent loses the privilege of living in a University residence hall for a specified length of time. At the end of this time, after receiving approval from the Title IX coordinator or designee, the respondent is allowed to reapply for residence hall living. The respondent may be admitted to a residence hall provided there is space available. During the suspension period, the respondent may not visit or enter any residence hall at any time for any reason unless otherwise specified. Persons responsible for payment of the respondent’s University bills will be notified by the Title IX coordinator or designee when a respondent is suspended from the residence halls. When suspended from living in the residence halls, the respondent must leave the hall according to the terms of the sanction or within 72 hours after the sanction has been imposed.
 12. Expulsion from the residence halls — The respondent permanently loses the privilege of living in, visiting, or entering University residence halls. Persons responsible for payment of the respondent’s University bills will be notified by the Title IX coordinator or designee when a respondent is expelled from the residence halls. When expelled from the residence halls, the respondent must leave the residence halls according to the terms of the sanction or within 72 hours after the sanction has been imposed.

13. Suspension — The respondent is separated from the University for a period of time and may be required to complete or abide by certain conditions. If the respondent fails to complete or violates these conditions or is found to have violated this policy or another University policy, the respondent may face additional sanctions, including suspension or expulsion from the University, following a review and determination by the Title IX coordinator or designee; individuals responsible for payment of the student’s University bills will be notified by the Title IX coordinator or designee to the extent allowed by FERPA. A letter will be sent to the respondent, the person responsible for the student’s University bills (to the extent allowed by FERPA), registrar, and Office of Administration and Finance, and copies kept on file with the Title IX coordinator or designee. When suspended, the respondent must leave campus according to the terms of the sanction or within 36 hours after the sanction has been imposed. During the period of suspension, the student is banned from campus, and may only visit administration buildings for business purposes with prior clearance from the Title IX coordinator or designee. As noted in the Academic Catalog: “Courses taken at other institutions while a student is on suspension (academic, disciplinary or honor) from Mary Washington are not accepted by Mary Washington for transfer credit and will not fulfill any degree requirement.”
14. Expulsion — Permanent removal of the respondent from the University. Persons responsible for payment of the student’s University bills will be notified by the Title IX coordinator or designee to the extent allowed by FERPA. A letter will be sent to the respondent, the person responsible for the student’s University bills (to the extent allowed by FERPA), registrar, and Office of Administration and Finance, and copies kept in the permanent file with the Title IX coordinator or designee. When expelled, the respondent must leave campus according to the terms of the sanction or within 36 hours after the sanction has been imposed. The respondent is banned from campus, and may only visit administration buildings for business purposes with prior clearance from the Title IX coordinator or designee. A student expelled from the University is not eligible for readmission.
15. Sanctions other than those described above may be issued.

Possible Sanctions for Employee Respondents

Sanctions will take into account the circumstances of the violation, its impact on the complainant and on the community, risk of further victimization, impact or implications on the University community, any prior misconduct by the respondent, including the respondent’s relevant prior disciplinary history at the University or elsewhere and/or any criminal convictions, the complainant’s impact statement, the respondent’s mitigation statement, and any other relevant information.

The following sanctions may be recommended by the Title IX deputy for employees or other trained investigator, upheld or recommended by the Title IX Appeal Board, and approved and implemented by the Title IX coordinator when the respondent is found responsible (the

respondent's conduct is found, by a preponderance of evidence, to have violated this policy).

1. A warning not to repeat the offending conduct.
2. Special monitoring of teaching or research.
3. Separation of the parties involved (including a no-contact order).
4. Required participation in an educational program (such as harassment or discrimination).
5. A letter of reprimand.
6. Removal from a research project (including long-term disbarment).
7. Suspension of access to laboratories and/or office.
8. Reassignment of duties.
9. Loss of travel funds, research funds, etc.
10. Denial of pay increase.
11. Reduction in rank or salary or loss of endowed chair.
12. Probation.
13. Suspension with or without pay.
14. Dismissal.

University policies and programs to prevent dating violence, domestic violence, sexual assault and stalking

The University of Mary Washington policies and educational programs to prevent dating violence, domestic violence, sexual assault, and stalking (and other forms of prohibited conduct) are described in UMW's *Policy on Sexual and Gender Based Harassment and Other Forms of Interpersonal Violence*.

Programs vary year to year and are designed to provide comprehensive and collaborative programming among many University departments and community providers. Programming includes prevention, education and awareness that is culturally relevant, inclusive of diverse communities and identities, sustainable and informed by data, assessment and effectiveness. Some of the past programs have included:

- Bystander intervention – Mandatory for all incoming and transfer students. It includes options such as:
 1. Talk to your friends honestly and openly about sexual assault.
 2. Don't be a bystander – if you see something, intervene in any way you can.
 3. Trust your gut. If something looks like it might be a bad situation, it probably is.
 4. Be direct. Ask someone who looks like they may need help if they're okay.
 5. Get someone to help you if you see something – enlist a friend, RA, bartender, or host to help step in.

6. Keep an eye on someone who has had too much to drink.
 7. If you see someone who is too intoxicated to consent, enlist their friends to help them leave safely.
 8. Recognize the potential danger of someone who talks about planning to target another person at a party.
 9. Be aware if someone is deliberately trying to intoxicate, isolate or corner someone else.
 10. Get in the way by creating a distraction, drawing attention to the situation or separating them.
 11. Understand that if someone does not or cannot consent to sex, it's rape.
 12. Never blame the victim.
 13. You can also call the National Sexual Assault Hotline at 1-800-656-HOPE.
- It's On Us: <https://diversity.umw.edu/itsonus/>
 - Domestic Violence Awareness Month programming (October) – Programs throughout October focus on prevention and awareness surrounding dating/domestic violence including:
 - Red Flag Campaign: <http://www.theredflagcampaign.org/>
 - One Love 'Escalation' Workshop, One Love 'Behind the Post' Workshop - <https://www.joinonelove.org>
 - Sexual Assault Awareness Month programming (April)
 - Take Back the Night: <http://takebackthenight.org/>
 - Team for Empowerment, Advocacy and Learning (TEAL) Peer Educator Program
 - Student Success (Not Anymore Program); <https://title9.studentsuccess.org> - Online prevention and awareness programming for all incoming and transfer students and new employees.

Prevention and Risk Reduction

Prevention: How to avoid committing sexual misconduct

If you find yourself in the position of being the initiator of sexual behavior, show respect to your potential partner and yourself. These suggestions may help you avoid committing or being accused of sexual misconduct:

- Clearly communicate your intentions and give the other person a chance to clearly communicate their intentions to you.
- Listen carefully. Take time to hear what the other person has to say. If you feel you are receiving unclear or conflicting messages from the other person, stop and defuse any sexual tension then discuss your intentions.
- Do not assume that you have consent to sexual activity just because someone leaves or goes to a private location with you.
- Understand and respect personal boundaries. Do not pressure a potential partner. Do not fall for the cliché if they say “no,” they really mean “yes.” If the other person says no to sexual activity, believe them and stop.
- Don’t make assumptions about consent; someone’s sexual availability; whether they are attracted to you; how far you can go; or whether they are physically or mentally able to consent. If there are any questions or ambiguity, you DO NOT have consent. Stop and communicate.
- Don’t take advantage of someone’s drunken, drugged or otherwise incapacitated state.
- Realize that your potential partner could be intimidated by you. You may have a power advantage simply because of your gender, status or size. Don’t abuse that power.
- Understand that consent to one form of sexual activity does not constitute consent for any other sexual activity.
- Silence and passivity cannot be interpreted as an indication of consent. Read the other person carefully, paying attention to verbal and nonverbal communication and body language. If it is not clear by the other person’s words and actions that they are a willing participant, you need to stop.

Protection strategies: How to mitigate your risk

- It is never your fault if someone takes sexual advantage of you, but there are things you can do to mitigate that risk. These strategies are provided with no intention to victim-blame and with recognition that only those who commit sexual violence are responsible for such conduct.
- Trust your instincts. If you feel uncomfortable or unsafe about a person or situation, trust your gut and remove yourself from the situation as soon as possible.
- Be aware of your alcohol intake or other drug use and understand that alcohol and other drugs can impair your judgment and lower your sexual inhibitions. This could make you vulnerable to someone who views a drunk or high person as a sexual opportunity.
- Don’t leave your drink unattended and don’t accept drinks from someone you don’t know or trust. If you’ve left your drink alone, get a new one.
- Know your sexual limits and make them known as early as possible in a potential intimate situation.
- If you do not want to engage in a particular activity, tell the other person “No” clearly and firmly.

- Try to remove yourself from the physical presence of a sexual aggressor if you can do so safely. If someone is nearby, ask for help or, if it is safe to do so, text or call someone.
- Watch out for your friends and ask that they do the same for you. A real friend will step in and challenge you if they see you are in a potentially dangerous situation. Respect them when they do. If a friend seems “out of it,” is too intoxicated, or is acting out of character, get your friend to a safe place immediately.
- Don’t go somewhere with someone you don’t know well. If you leave a party with a new friend, tell the friends you came with where you are going and when you are coming back.

IMPORTANT TELEPHONE NUMBERS

This section has attempted to offer an overview of sexual assault issues and the available options on the campus of University of Mary Washington. No one publication can be entirely comprehensive. Sexual assault is a complex issue; no two cases will have exactly the same results or the same course of action. The University therefore offers a variety of services so that victims can get the assistance they most need. For further explanation or elaboration, contact the agencies whose numbers are listed here.

University Resources:

Talley Center for Counseling Services	(540) 654-1053
UMW Office of Human Resources	(540) 654-1214
UMW Health Center	(540) 654-1040
UMW Police (non-emergency)	(540) 654-1025
UMW Title IX Coordinator	(540) 654-1166 or 5656

Off-Campus Resources:

Rappahannock Council Against Sexual Assault	(540) 371-1666
Fredericksburg Area Victim/Witness Assistance Program	(540) 993-1660
Empowerhouse	(540) 373-9373
Fredericksburg Police Department	(540) 373-3122
Fredericksburg Commonwealth’s Attorney’s Office	(540) 372-1040
King George County Sheriff’s Office	(540) 775-2049
King George County Commonwealth’s Attorney’s Office	(540) 775-4442
Stafford County Sheriff’s Office	(540) 658-4400
Stafford County Commonwealth’s Attorney’s Office	(540) 658-8780

Fire Safety

Fire detection systems

All residence halls and academic/administrative buildings at the University are monitored 24 hours a day, seven days a week by the Emergency Operations staff. When a general building alarm is activated, it is received by the Emergency Operations staff. The Emergency Operations staff then dispatches the Fredericksburg Fire Department and University Police.

Fire alarm pull stations

Pull stations are located throughout the buildings at UMW. They are red and labeled FIRE, normally in white letters. They are to be used to alert the building of an emergency, whether it is a fire or another kind of emergency that requires the building to evacuate. Activating a pull station also notifies the Emergency Operations Center, which then dispatches the Fredericksburg Fire Department and University Police.

Other fire and life safety equipment

Exit signs

Each building at the University is equipped with exit lights that must illuminate at least 5-foot candles. Exit lights follow applicable codes and shall operate in the event of a power outage.

Fire extinguishers

All buildings at UMW are equipped with multi-purpose ABC type fire extinguishers. They are located throughout the buildings and are mounted on the walls or stored inside fire extinguisher cabinets. These extinguishers can be used to suppress typical fires.

Use fire extinguishers by applying the PASS method:

- -Stand back from fire
- P: Pull the pin.
- A: Aim at the base of the fire, not the smoke or flame.
- S: Squeeze the handle to activate.
- S: Sweep back and forth at the base of the fire. Remember, the extinguisher will only last 8-10 seconds. These are only first aid devices.

Fire drills

Fire drills are conducted in all buildings at UMW. Residential building fire drills are coordinated and performed by the student fire marshal under the direction of Emergency Management and

Safety for each building. There are three drills per semester performed in each residence hall. The academic and administrative buildings conduct annual drills. During all drills, the proper evacuation plans need to be followed. The evacuation plans are posted on every floor. There is also a pre-determined muster point where individuals who have exited the building gather for accountability purposes.

Prohibited appliances

There is a no smoking policy within all UMW buildings, in addition to no smoking within 50 feet of a building. Appliances within student residential buildings must be UL Listed. Appliances not allowed in residence halls are any appliance with a heating element not equipped with an automatic shut-off timer. The following are examples of prohibited items:

- George Foreman grills
- hot plates
- burners
- lava lamps
- candles
- incense
- hot pots
- Scentsy-type burners

Zero tolerance policy

The University of Mary Washington enforces a zero tolerance policy for the intentional abuse or damage of or tampering with fire and life safety equipment. Any student found in violation of this listed infractions will be permanently removed from all residence halls at UMW.

UMW Residential Fire Safety Overview

X= Building is equipped with the listed fire safety system

Housing Area	Fire Extinguishers	Smoke Detectors	Manual Pull Stations	Fire Suppression	Fire Alarm Systems
<u>Fredericksburg Campus</u>					
Arrington	X	X	X	X	X
Ball	X	X	X	–	X
Bushnell	X	X	X	–	X
Custis	X	X	X	–	X
Eagle Landing	X	X	X	X	X
Virginia	X	X	X	X	X
Jefferson	X	X	X	–	X
Madison	X	X	X	–	X
Marshall	X	X	X	–	X
Mason	X	X	X	X	X
Randolph	X	X	X	X	X
Russell	X	X	X	–	X
South	X	X	X	–	X
UMW Apartments	X	X	X	X	X
Westmoreland	X	X	X	–	X
Willard	X	X	X	X	X

UMW Apartments has a limited sprinkler system in the storage space only.

South Hall has a limited sprinkler system in the mechanical room

Russell Hall has a limited sprinkler system in the records storage room

UMW Statistical Information on Fires In Residential Facilities

Date Reported	Case Number	Nature of Fire	Date and time	Location	# Injured needing medical	# of deaths	Value of damage in dollars
Reported 2022	None	0	0	0	0	0	0
Reported 2021	None	0	0	0	0	0	0
Reported 2020	None	0	0	0	0	0	0

UMW Police

The Annual Security Report of University of the University of Mary Washington is published and distributed by Oct. 1 of each year in accordance with congressional reporting requirements as set forth in the Jeanne Clery Disclosure of Campus Security Policy and Campus Crimes Statistics Act, otherwise known as the Clery Act under 20 U.S.C. 1092f.

Prospective students may obtain the Annual Security Report from the University's Office of Admissions. Prospective employees may obtain of the Annual Security Report from the University's Office of Human Resources. Members of the public may view the Annual Security Report from the lobby of the University's Police Department on the Fredericksburg Campus at any time. A copy of the Annual Security Report is available on the Dahlgren Campus at the receptionist's desk. A copy of the Annual Security Report is also available on the Stafford Campus at the receptionist's desk in the South building. The Annual Security Report is viewable online at <https://www.umw.edu/police/>

The University of Mary Washington Police Department operates 24 hours a day, year-round, to provide service and protection to students, faculty and staff, and to the buildings and grounds of the University. The department consists of 16 sworn police officers as well as civilian support staff. UMW police officers are certified by the Virginia Department of Criminal Justice Services and are empowered to enforce all federal, state and local laws as provided for under Virginia Code section 23.1-234. As certified law enforcement officers, the University's police officers have full authority to make criminal and traffic arrests.

The Police Department maintains an informative page on the University's website at:

<http://www.umw.edu/police/>.

Patrol

The jurisdiction of the UMW Police includes all University owned or controlled property including public sidewalks and streets immediately adjacent, as well as the main campus, athletic fields, facilities services at the Battleground Athletic Complex, Brompton, the Jepson Alumni Executive Center, Eagle Landing, the James Monroe Museum and Memorial Library, Gari Melchers Home and Studio, Dahlgren Campus, and the Stafford Campus. Because the University of Mary Washington does not recognize nor sponsor any off-campus student organizations, UMW Police do not respond as the primary agency to calls for service to off-campus student residences.

The UMW Police regularly patrol the streets, parking lots and grounds of the University. The officers patrol via vehicles and on foot. Officers are required to make periodic foot patrols of the area around and inside buildings during each shift. In addition to increasing security, foot patrols also provide officers with an opportunity to enhance communications with the individuals who live and work at the University.

UMW Police are responsible for maintaining order and ensuring public safety during all campus events, such as athletic events, concerts, rallies or visits from high-ranking government officials, and on occasion play host to local schools utilizing the University's facilities. The University Police Department also employs unarmed security personnel who are assigned to work special events and functions as needed. The security personnel do not have the authority to make arrests but are a vital part of the UMW security team. They observe and report criminal and suspicious activity and provide an additional element of safety on campus.

The UMW Police Department strives at all times to help make the University community as safe and harmonious as possible. However, there are times when crimes occur and arrests must be made.

The UMW Police Department (UMWPD) maintains a close working relationship with the City of Fredericksburg Police Department (FPD) and the Virginia State Police. The UMWPD staff occasionally works with other law enforcement agencies, including the City of Fredericksburg Sheriff's Office, the Stafford County Sheriff's office, the King George County Sheriff's Office, the FBI, the National Park Police, the Virginia Department of Alcoholic Beverage Control Bureau of Law Enforcement and the Virginia DMV Law Enforcement Services Division.

Meetings are held between the leaders of these agencies on both a formal and informal basis. The chiefs and command staff of the UMW Police Department and the Fredericksburg Police Department meet formally two times per year. The officers of the UMWPD and FPD communicate regularly on the scene of incidents that occur in and around campus. The UMWPD investigators work closely with the investigative staff at FPD when incidents arise that require joint investigative efforts, resources, crime related reports and exchanges of information, as deemed necessary. There is a written memorandum of understanding (MOU) between the UMW Police Department and the Fredericksburg Police Department that addresses parking enforcement and mutual aid response, but not criminal investigations. There is a written MOU between the UMW Police Department and the Virginia State Police that addresses mutual aid and support. There is a written MOU between the UMW Police Department and the Virginia Department Alcoholic Beverage Control Bureau of Law Enforcement that addresses mutual aid and support. There is no written MOU between the UMW Police Department and the King George County Sheriff's office or the Stafford County Sheriff's Office.

Investigations

UMW Police conducts thorough criminal and traffic investigations with the latest training available to law enforcement personnel in the Commonwealth of Virginia. The Virginia State Police may be called to investigate certain crimes on campus at the request of the UMW Police Department, pursuant to their authority to respond to crime reports on property owned by the Commonwealth of Virginia.

Missing students

The UMW Police Department investigates all reports of missing students, regardless of the age of the student or the amount of time that the student has been missing. There is no minimum time requirement or waiting period to report a student missing.

UMW is in compliance with the Clery Act requirement that a student be able to select a confidential contact person in the event that the student is reported as missing. The confidential contact may be the student's emergency contact, but the student may also select a different individual. The University may not disclose the missing person contact information to anyone except authorized campus authorities or law enforcement personnel involved in the investigation. A student electing to choose a confidential missing person contact can access the information through the student's Banner home page.

If a student is under 18 years of age and is not emancipated, the University must notify the parents within 24 hours of the determination that the student is missing. The missing person's emergency contact person, if designated by the student to be different from a parent, will also be notified.

Crime prevention

UMW Police officers provide educational programming, security surveys and other crime prevention functions to the University community upon request or as needed. Educational programs include alcohol awareness, bicycle registration, drug awareness, Operation ID, and Rape Aggression Defense (R.A.D.). R.A.D. is a self-defense course known as Rape Aggression Defense Systems Inc.; a 12-hour course in basic self-defense. The UMW Police Department has a certified R.A.D. instructor who conducts this course in three, four-hour blocks of instruction that include classroom and practical applications. These blocks of practical instruction will involve the instructor wearing a realistic simulation suit to permit the student to experience a physical attack in a controlled environment, thus giving the student the opportunity to practice the self-defense techniques learned in this program.

R.A.D. Systems Inc. has a lifetime practice policy. Once a student completes the basic program, they may go to any R.A.D. instructor in the United States and practice their skills as often as they wish, free of charge.

Beginning with orientation sessions for incoming first-year students and their parents, the Police Department provides safety programs throughout the year in the residence halls in conjunction with the University's Office of Residence Life staff.

Keeping the University Community Informed

The University Police Department provides timely warnings and immediate notifications to the entire University community about potential threats to students or employees.

At times it may be necessary for “timely warnings” to be issued to the University community. If a crime occurs and notification is necessary to warn the University community of a potentially dangerous situation, the UMW Police Department will initiate the warning process. The Police Department will contact the Office of University Communications to prepare a release and the information will be sent via UMW Alerts. The police department may also send out “Crime Alert Message” via the University’s Emergency Alert Network to students, faculty and staff regarding crimes that are classified as serious incidents.

Any information which may qualify as a potential threat or emergency may be communicated to the following personnel: Any UMW police officer, the UMW Emergency Communications Center, or the director of safety and emergency management.

The UMW Police Department, the Office of Emergency Management, the Vice President for administration and finance, vice president for student affairs and the Office of University Communications may provide input or assistance with issuing a timely warning or immediate notification.

UMW Emergency Action Notification System (EANS)

In the event of an emergency that requires the employees or student body be notified, the University will activate the UMW EANS. This is a multi-tiered approach utilizing a combination of text messaging, area warning (speaker array), email, phones, and University website alerts.

An emergency alert will notify the campus community about the location and nature of the emergency and what steps need to be taken.

UMW Alerts

UMW Alerts is an auto-subscribed emergency alert system that can be sent to cellphones, email, SMS messaging devices, and landline telephones. It's an opt-out system. This system is available to UMW employees and students, along with emergency contacts such as parents and family, local citizens and alumni. Registration for this program is made by accessing <https://www.umw.edu/alerts/>.

Area Warning System (Speaker Array)

The area warning system consists of nine speaker arrays on the Fredericksburg, Stafford and Dahlgren campuses. This system, which employs both tones and spoken voice, is a warning system for those located outdoors when an emergency arises.

Sex Offender Registry

Publicly available information about persons convicted within the Commonwealth of Virginia of specified violent and sexual offenses is provided by the Virginia State Police. The information is available at the Virginia State Police Sex Offender Registry http://sex-offender.vsp.virginia.gov/sor/policy.html?original_requestUrl=http%3A%2F%2Fsex-offender.vsp.virginia.gov%2Fsor%2FzipSearch.html&original_request_method=GET&original_request_parameters=

Operation Identification

The UMW Police Department has engravers to loan for the purposes of engraving personal property. This nationally recognized identification procedure is thought to help make items theft resistant, because engraved items are more easily identified making them harder to sell. Another benefit to the program is, if an item is lost or stolen, then recovered, it is much easier for the owner to be located and the property returned. The recommended procedure for engraving items is to abbreviate your state and driver's license number on the item (Ex. VA123456789) with the engraving tool.

Fingerprinting Services

UMW Police provides fingerprinting services for UMW students, faculty, staff and their families at no cost, anytime when staffing permits based upon calls for service.

Safety Escort Service

The UMW Police Department sponsors a nighttime safety escort service on the Fredericksburg Campus that operates from dusk until dawn and provides transportation or a walking escort, upon request, to persons who must cross campus alone during the nighttime hours. The escort service may be contacted by calling 540-654-1025, **540-654-4444 from a cellphone**, or by utilizing one of the campus emergency phones.

For those on the Stafford Campus, a walking escort may be requested of the on-duty UMW security officer.

Reporting a Crime or Getting Emergency Assistance

Criminal or suspicious acts and emergencies should be reported to the police immediately, in person, by telephone, or by using one of the emergency phones strategically located around campus.

The University of Mary Washington Police Department is located in South Hall. The Emergency Communications office, which dispatches for all University properties, is staffed 24 hours a day, year-round, and is available to provide you information that you may need. The University's Police Department handles all law enforcement calls for service as well as fire and emergency medical calls on the Fredericksburg Campus and will assist with calls from the Stafford Campus. Calls on Dahlgren are handled by King George Sheriff's Office.

The UMW Police Department encourages anyone who is the victim or witness to any crime to promptly and accurately report the incident to police when the victim elects to or is unable to make such a report. UMW Police will assist the reporting of crimes that occur off campus to the appropriate law enforcement agencies. Because police reports are public records under state law, the UMW Police Department cannot hold reports of crime in confidence.

The University of Mary Washington has a voluntary anonymous reporting system for notifying the UMW Police Department of any crimes that may occur on campus. This program is called "Silent Witness." All crimes reported through the Silent Witness system are included in the annual disclosure of crime statistics. It is accessible by the following website link-
<http://www.umw.edu/police/reporting-a-crime/silent-witness-form/>.

Additionally, a crime may be reported by using the online Campus Crime Report Form. It is accessible at the following UMW website <http://www.umw.edu/police/reporting-a-crime/campus-crime-report-form/>.

The information for reporting both ongoing and past crimes and all calls for assistance to the UMW Police Department is listed below.

The UMW Police Department maintains two telephone numbers:

- For police, fire and rescue **emergency calls on the Fredericksburg Campus**, dial "4444." The University's "4444" system is similar to "911" in other jurisdictions and dials directly into the UMW Police Communications Office for on-campus police, fire or rescue emergencies. If you are unable to speak, stay on the line. The dispatcher will be able to ascertain your location. Otherwise, follow the dispatcher's instructions.

- For police, fire and rescue **emergency calls** on the Stafford and Dahlgren Campuses, dial **“911.”** The “911” call will place you in direct contact with the Stafford County or King George Sheriff's Emergency Operations Center.
- For police **non-emergency** matters on any University property, dial 540-654-1025.

How to report an emergency on the Fredericksburg Campus, the James Monroe Museum and Memorial Library, Brompton, or the Gari Melchers Home and Studio:

University phone

POLICE:

- Dial “4444” from any on-campus telephone.
- Give the location of the incident.
- Describe what is happening or what you have observed.
- Give a description of the suspect.
- Give the suspect’s means and direction of travel.
- Stay on the phone and answer any questions the dispatcher may have.
- Stay on the phone until the dispatcher tells you to hang up.

RESCUE:

- Dial “4444” from any on-campus telephone.
- Give the nature of the injury or illness.
- Give the location where the first aid unit is needed.
- Answer any questions the dispatcher may have.
- Stay on the phone until the dispatcher tells you to hang up.

FIRE:

- Dial “4444” from any on-campus telephone.
- Give the location of the fire or fire alarm.
- Answer any questions the dispatcher may have.
- Exit the building.

Non-campus phones, including cellphones:

The Police Department’s emergency phone number is 540-654-4444. This number may be dialed from off-campus landline and cellphones. You are encouraged to program this number into your cellphone.

How to report an emergency on the Stafford and Dahlgren campuses.

From any phone, including University phones and cellphones:

POLICE:

- Dial **“911.”**
- Give the location of the incident.
- Describe what is happening or what you have observed.
- Give a description of the suspect.
- Give the suspect’s means and direction of travel.
- Stay on the phone and answer any questions the dispatcher may have.
- Stay on the phone until the dispatcher tells you to hang up.

RESCUE:

- Dial **“911.”**
- Give the nature of the injury or illness.
- Give the location where the first aid unit is needed.
- Answer any questions the dispatcher may have.
- Stay on the phone until the dispatcher tells you to hang up.

FIRE:

- Dial **“911.”**
- Give the location of the fire or fire alarm.
- Answer any questions the dispatcher may have.
- Exit the building.

RAVE Guardian

The UMW Police Department utilizes the RAVE Guardian safety app to receive reports of crimes. RAVE Guardian is an app that UMW students, faculty and staff may install on their cell phones.

Once activated, the app provides the user one-touch connection to UMW police or 911, displays the user’s GPS location and enables a text or digital image to be sent. The user also can set a safety timer to share with a selected group of friends or family members within their virtual safety network. For instance, before walking alone at night, a student could set the timer in order for the student’s trip to be monitored by GPS. The timer will alert friends, family or emergency officials if the clock expires before the student has reached their destination.

To download the RAVE Guardian app, go to the Apple Store (iPhone users) or Google Play (Android users).

<https://students.umw.edu/safety/umw-rave-guardian-system/>

Making a Safe and Secure Campus

Fredericksburg Campus:

Campus Emergency Telephone System

The University currently has over 180 emergency telephones strategically placed across campus in all student parking lots, building elevators, on the interior campus walkways, at the Battleground Complex, along College Avenue, at the Jepson Alumni Executive Center, in all academic buildings on the Fredericksburg Campus and in the parking areas and walkways of the Stafford Campus. The exterior emergency telephones are mounted on posts with blue lights that are illuminated during the non-daylight hours.

To operate most of the emergency telephone stations, lift the receiver or depress the activation button until you hear a series of clicks. The automatic dialer is forwarding your call to the Police Communications Office in South Hall. When your call is answered, please indicate your location and the nature of the emergency or assistance needed.

Building and Residence Hall Access and Security

Members of the Office of Residence Life staff and the Police Department have a close working relationship. An orientation session is held before each fall semester in August to acquaint new staff members with police personnel and to review new and existing policies. Residence Life staff are given information on what may be expected in a given situation and what resources are available to them to resolve issues in the most efficient manner.

Regulations governing campus housing are administered through the Office of Residence Life. All guests entering the residence halls are required to register upon entry in the hall log book. The exterior doors of the residence halls are secured at all times unless a desk aide is on duty. Door alarms are posted on all other dorm exit doors and are monitored by the hall staff. Students and their guests are required to adhere to the regulations on building access to reduce the risk of compromising residence hall safety and security.

The administrative buildings at UMW are generally open to the public during business hours and for certain cultural or educational events. Academic buildings are open to access by the public for anyone having business with an academic department in that building or for certain cultural or educational events.

Campus Camera Monitoring System

The University currently has closed-circuit cameras strategically placed across all three campuses. These cameras record daily activity. These cameras can also be remotely accessed by the UMW Emergency Communications System on the Fredericksburg campus.

Facility Safety

The UMW Police Department works closely with Facilities Services and the Office of Residence Life to maintain security in all University buildings. Security and safety hazards may be reported to the University Police at 540-654-1025.

The University's employees in Facilities Services (540-654-1047,) Locksmith Shop (540-654-1643,) and Office of Emergency Management and Safety (540-654-2096) inspect campus facilities regularly, promptly making repairs affecting safety and security, and respond to reports of potential safety and security hazards, such as broken windows, doors and locks.

Lighting and Landscape

Parking lots, sidewalks, and all major walkways are lighted at night. The UMW Police personnel check these lights frequently. Any lights not functioning or operating improperly are reported to the police dispatcher and in turn to Facilities Services for repair. Any shrubbery or trees that are observed to be a security risk by creating dark spots or hiding places or obscuring overhead lighting are reported to Facilities Services for corrective action by landscaping and grounds personnel. If more practical, a priority work order is submitted to Facilities Services to make the necessary repairs during the next business day. A nighttime safety walk is conducted annually to evaluate the environmental safety of the Fredericksburg Campus. The walk is conducted with UMW students, faculty and staff.

Personal Safety Tips

Safety and security don't begin and end with the University Police. It takes the entire University community – students, faculty and staff – to make our campus a safe and secure place to live, work, play and learn.

What can you do to help?

- Trust your instincts. If a place or situations doesn't feel right, leave.
- Avoid working or studying alone in a building at night.
- Avoid shortcuts and isolated areas when walking after dark.
- Don't leave your personal property lying around unattended.
- Carry a whistle for alerting others in the event of an emergency.
- Never prop exterior doors open.
- Keep your residence hall room locked when leaving, even for "just a minute" and when sleeping.
- Lock windows and close shades after dark.
- Never attach your name and address to keys.
- When traveling in your vehicle keep windows up and doors locked.
- Engrave your valuables.

- Report any suspicious or criminal activity to the police immediately.
- If you have an ADA-identified disability that requires special equipment, be sure to identify yourself to the University's administration so proper installation and maintenance of such equipment may be scheduled.

2023 Fredericksburg Campus Crime Statistics

Procedures for Gathering Crime Statistics

The UMW Police Department is charged with the responsibility of collecting data and preparing the annual crime report. At the beginning of each calendar year the Police Department completes an analysis of crime reported to the Police Department for the preceding calendar year. Data is also collected from the following University departments: Athletics, Title IX Coordinator's Office, Office of Residence Life, Office of Judicial Affairs, Student Affairs, Student Activities, The Talley Center for Counseling Services and the Student Health Center. The data collection complies with mandates from the Jeanne Clery Disclosure of Campus Security Policy and Campus Crimes Statistics Act, the Higher Education Opportunity Act (2008) (HEOA), and the Violence Against Women Act (2013) (VAWA)

The crime statistics include data provided by the Fredericksburg Police Department concerning offenses that occur in the area contiguous to the campus. Names and dates of offenses are compared to avoid over-reporting. The University of Mary Washington completes mandatory public information disclosures, including Clery Act reporting, without disclosing the name of the victim, in accordance with VAWA guidelines. Additionally, UMW will keep confidential any accommodations or protective measures provided to the victim, to the extent that maintaining confidentiality will not impair the ability of the institution to provide the accommodations or protective measures.

Certain campus pastoral and professional counselors, when acting as such, are not considered to be campus security authorities and are not required to report crimes for inclusion into the annual disclosure of crime statistics. They are encouraged, if and when they deem it appropriate, to inform persons being counseled of the procedures to report crimes on a voluntary basis for inclusion into the annual crime statistics. Counselors are defined as:

Pastoral Counselor

An employee of the University, who is associated with a religious order or denomination, recognized by that religious order or denomination as someone who provides confidential counseling and who is functioning within the scope of that recognition as a pastoral counselor.

Professional Counselor

An employee of an institution whose official responsibilities include providing psychological counseling to members of the institution's community and who is functioning within the scope of their license or certification.

University of Mary Washington Fredericksburg Campus 2020-2022 Crime Statistics

	On Campus			On-Campus Residence			Non-Campus			Public			Unfounded Cases		
	2022	2021	2020	2022	2021	2020	2022	2021	2020	2022	2021	2020	2022	2021	2020
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary: (Total)	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Forcible Burglary	1	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Unlawful Entry-No Force	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Att Force Entry-No Force	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
Murder/ Non-Negligent	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sexual Offense: (Total)	4	10	5	2	10	5	2	0	0	0	1	0	0	0	0
Rape	2	6	4	1	6	4	1	0	0	0	1	0	0	0	0
Fondling	2	4	1	1	4	1	1	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Stalking (VAWA)	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0
Domestic Violence (VAWA)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence (VAWA)	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0
ARRESTS															
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Drug Violations	0	0	1	0	0	0	0	0	0	0	0	8	0	0	0
Weapons Violations	0	0	1	0	0	0	0	0	0	0	0	4	0	0	0
Non-Arrest Campus Referrals															
Liquor Law Violations	41	68	73	41	66	73	0	0	0	2	1	0	0	0	0
Drug Violations	13	19	20	10	19	20	0	0	0	2	0	0	0	0	0
Weapons Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Venue Definitions

On Campus

Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to the institution's educational purposes. These buildings include residence halls, any building or property that is owned by the institution but controlled by another person, those frequently used by students and those that support institutional purposes such as a food or retail vendor.

Housing

Residence halls or other University-owned residences.

Non-Campus

Includes any building (or property) owned or controlled by student organizations recognized by the school; and any building or property owned or controlled by the school that is not within the same reasonable contiguous area.

Public Property

Public property is defined as the area within the same reasonably contiguous geographic area of the school or adjacent to a facility owned or controlled by the school, and the facility is used by the school in a manner related to the institution's educational purpose.

Hate Crimes Statistics

2020: No hate crimes reported

2021: No hate crimes reported

2022: No hate crimes reported

Unfounded Crimes

2020: Zero unfounded crimes

2021: Zero unfounded crimes

2022: Zero unfounded crimes

Daily Crime Log

The University of Mary Washington Police Department maintains a daily crime log of all campus reported crimes. The crime log is located in the UMW Emergency Communications Office in South Hall and is accessible for review by the general public upon request to the on-duty police communications officer. The daily crime log is available for viewing at the Dahlgren Campus during business hours at the reception desk. The daily crime log is available for viewing at the Stafford Campus during business hours at the reception desk in the South building.

All reported crimes will be listed by:

- Date the crime was reported to police
- Nature, date, time and general location of each crime
- Disposition of the complainant, if known.

Reports made to the University Police Department will be entered into the daily crime log within two business days (defined as Monday through Friday, excluding state/national holidays) of the actual date the police report was taken.

2023 Stafford Campus Crime Statistics

PROCEDURES FOR GATHERING CRIME STATISTICS

The UMW Police Department is charged with the responsibility of collecting data and preparing the annual crime report. At the beginning of each calendar year the Police Department completes an analysis of crime reported to the Police Department for the preceding calendar year. Data is also collected from the following University departments: Athletics, Title IX Coordinator's Office, Office of Residence Life, Office of Judicial Affairs, Student Affairs, Student Activities, The Talley Center for Counseling Services and the Student Health Center. The data collection complies with mandates from the Jeanne Clery Disclosure of Campus Security Policy and Campus Crimes Statistics Act, the Higher Education Opportunity Act (2008) (HEOA), and the Violence Against Women Act (2013) (VAWA)

The crime statistics include data provided by the Stafford County Sheriff's Office concerning offenses that occur in the area contiguous to the campus. Names and dates of offenses are compared to avoid over-reporting. The University of Mary Washington completes mandatory public information disclosures, including Clery Act reporting, without disclosing the name of the victim, in accordance with VAWA guidelines. Additionally, UMW will keep confidential any accommodations or protective measures provided to the victim, to the extent that maintaining confidentiality will not impair the ability of the institution to provide the accommodations or protective measures.

Certain campus pastoral and professional counselors, when acting as such, are not considered to be campus security authorities and are not required to report crimes for inclusion into the annual disclosure of crime statistics. They are encouraged; if and when they deem it appropriate, to inform persons being counseled of the procedures to report crimes on a voluntary basis for inclusion into the annual crime statistics. Counselors are defined as:

Pastoral Counselor

An employee of the University, who is associated with a religious order or denomination, recognized by that religious order or denomination as someone who provides confidential counseling and who is functioning within the scope of that recognition as a pastoral counselor.

Professional Counselor

An employee of an institution whose official responsibilities include providing psychological counseling to members of the institution's community and who is functioning within the scope of their license or certification.

University of Mary Washington Stafford Campus 2020-2022 Crime Statistics

	On Campus			On-Campus Residence			Non-Campus			Public			Unfounded Cases		
	2022	2021	2020	2022	2021	2020	2022	2021	2020	2022	2021	2020	2022	2021	2020
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary: (Total)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Forcible Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unlawful Entry-No Force	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Att Force Entry-No Force	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0
Murder/ Non-Negligent	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sexual Offense: (Total)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Stalking (VAWA)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence (VAWA)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence (VAWA)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ARRESTS															
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Drug Violations	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0
Weapons Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-Arrest Campus Referrals															
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Drug Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

VENUE DEFINITIONS

On campus

Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to the institution's educational purposes. These buildings include residential halls, any building or property that is owned by the institution but controlled by another person, those frequently used by students and those that support institutional purposes such as a food or retail vendor.

Housing

Residence Halls or other university-owned residences. There are no housing facilities on the Stafford campus.

Non-campus

Includes any building (or property) owned or controlled by student organizations recognized by the school; and any building or property owned or controlled by the school, that is not within the same reasonable contiguous area.

Public property

Public property is defined as the area that is within the same reasonably contiguous geographic area of the school; or is adjacent to a facility owned or controlled by the school, and the facility is used by the school in a manner related to the institution's educational purpose.

Hate Crimes Statistics

2020: No hate crimes reported

2021: No hate crimes reported

2022: No hate crimes reported

Unfounded Crimes

2020: Zero unfounded crimes

2021: Zero unfounded crimes

2022: Zero unfounded crimes

Daily Crime Log

The University of Mary Washington Police Department maintains a daily crime log of all campus reported crimes. The crime log is located in the UMW Emergency Communications Office in South Hall and is accessible for review by the general public upon request to the on-duty police communications officer. The daily crime log is available for viewing at the Dahlgren Campus during business hours at the reception desk. The daily crime log is available for viewing at the Stafford Campus during business hours at the reception desk in the South building.

All reported crimes will be listed by:

- Date the crime was reported to police
- Nature, date, time and general location of each crime
- Disposition of the compliant, if known.

Reports made to the University Police Department will be entered into the daily crime log within two business days (defined as Monday through Friday, excluding state/national holidays) of the actual date the police report was taken.

2023 Dahlgren Campus Crime Statistics

Procedures for Gathering Crime Statistics

The UMW Police Department is charged with the responsibility of collecting data and preparing the annual crime report. At the beginning of each calendar year the Police Department completes an analysis of crime reported to the Police Department for the preceding calendar year. Data is also collected from the following University departments: Athletics, Title IX Coordinator's Office, Office of Residence Life, Office of Judicial Affairs, Student Affairs, Student Activities, The Talley Center for Counseling Services and the Student Health Center. The data collection complies with mandates from the Jeanne Clery Disclosure of Campus Security Policy and Campus Crimes Statistics Act, the Higher Education Opportunity Act (2008) (HEOA), and the Violence Against Women Act (2013) (VAWA)

The crime statistics include data provided by the Fredericksburg Police Department concerning offenses that occur in the area contiguous to the campus. Names and dates of offenses are compared to avoid over-reporting. The University of Mary Washington completes mandatory public information disclosures, including Clery Act reporting, without disclosing the name of the victim, in accordance with VAWA guidelines. Additionally, UMW will keep confidential any accommodations or protective measures provided to the victim, to the extent that maintaining confidentiality will not impair the ability of the institution to provide the accommodations or protective measures.

Certain campus pastoral and professional counselors, when acting as such, are not considered to be campus security authorities and are not required to report crimes for inclusion into the annual disclosure of crime statistics. They are encouraged, if and when they deem it appropriate, to inform persons being counseled of the procedures to report crimes on a voluntary basis for inclusion into the annual crime statistics. Counselors are defined as:

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Professional Counselor

An employee of an institution whose official responsibilities include providing psychological counseling to members of the institution's community and who is functioning within the scope of their license or certification.

University of Mary Washington Dalghren Campus 2020-2022 Crime Statistics

	On Campus			On-Campus Residence			Non-Campus			Public			Unfounded Cases		
	2022	2021	2020	2022	2021	2020	2022	2021	2020	2022	2021	2020	2022	2021	2020
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary: (Total)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Forcible Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Unlawful Entry-No Force	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Att Force Entry-No Force	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Murder/ Non-Negligent	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sexual Offense: (Total)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Stalking (VAWA)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence (VAWA)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence (VAWA)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ARRESTS															
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Drug Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-Arrest Campus Referrals															
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Drug Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Venue Definitions

On Campus

Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to the institution's educational purposes. These buildings include residence halls, any building or property that is owned by the institution but controlled by another person, those frequently used by students and those that support institutional purposes such as a food or retail vendor.

Housing

Residence halls or other University-owned residences. There are no housing facilities on the Dahlgren campus.

Non-Campus

Includes any building (or property) owned or controlled by student organizations recognized by the school; and any building or property owned or controlled by the school that is not within the same reasonable contiguous area.

Public Property

Public property is defined as the area within the same reasonably contiguous geographic area of the school or adjacent to a facility owned or controlled by the school, and the facility is used by the school in a manner related to the institution's educational purpose.

Hate Crimes Statistics

2020: No hate crimes reported

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