

Executive Directive Six (2023)

UMW Police and Public Safety



Contents

- Introduction..... 2
- University of Mary Washington Police Department..... 2
 - Safety Escort Service..... 2
 - Timely Warnings and Crime Alerts..... 2
 - Safety and Security Technology 3
 - Emergency Alerts 3
 - Safety App 3
 - Access Control..... 3
 - Emergency Telephone Options 3
 - Community Policing 4
- Office of Emergency Management and Safety 4
- Reporting Mechanisms and Safety Response Policies and Protocols..... 4
 - Reporting General Student Concerns 4
 - Reporting Discrimination 4
 - Reporting a Crime..... 5
 - Silent Witness System..... 5
 - Violence Prevention and Threat Assessment 5
 - Behavioral Intervention 5
- Resources..... 6
 - Students 6
 - Faculty and Staff..... 6
- Free Speech Protections and Policies..... 6

Introduction

In response to Governor Glenn Younkin’s Executive Directive Six, a comprehensive list of the University of Mary Washington’s safety and security operations, reporting mechanisms, and support offices and resources is below. The University of Mary Washington (UMW) is committed to providing members of the University community and visitors with the most secure environment possible. UMW faculty, students, and staff share in the creation and exploration of knowledge through freedom of inquiry, personal responsibility, and service; our mission is to educate, inspire, and enable our students to make positive changes in the world. To accomplish this mission, our students must feel safe. In support of our [community values](#) — accountability, scholarship, personal and institutional integrity, inclusive excellence, respect and civility, and engagement (ASPIRE) — UMW community members recognize the central role of safety and security in our work.

University of Mary Washington Police Department

The University of Mary Washington [Police Department](#) is a full-service, accredited, state law enforcement agency providing 24-hour patrol coverage, investigative services, crime prevention strategies, Rape Aggression Defense training, and victim/witness support to the UMW community. The UMW Police Department is committed to providing the highest level of professional police and public safety services to foster a safe learning and working environment for our students, faculty, staff, alumni, and visitors in support of UMW’s mission.

Our community policing philosophy reinforces our commitment to outreach, education, and close partnerships with community members. We strive each day to build a community of trust through transparency and fair, impartial policing.

The UMW Police Department (UMWPD) maintains a close working relationship with the City of Fredericksburg Police Department (FPD) and the Virginia State Police. The UMWPD occasionally works with other law enforcement agencies, including the City of Fredericksburg Sheriff’s Office, the Spotsylvania Sheriff’s Office, the Stafford County Sheriff’s Office, the King George County Sheriff’s Office, the FBI, the National Park Police, the Virginia Department of Alcoholic Beverage Control Bureau of Law Enforcement, and the Virginia DMV Law Enforcement Services Division.

Leaders of these agencies meet formally and informally. The chiefs and command staff of the UMW Police Department and the Fredericksburg Police Department meet formally twice per year. The officers of the UMWPD and FPD communicate regularly on the scene of incidents in and around campus. UMWPD investigators work closely with the investigative staff at FPD when incidents arise that require joint investigative efforts, resources, and exchanges of information.

Safety Escort Service

We offer services to community members to make their University experience safe and productive. The [Safety Escort Service](#) (Eagle Patrol) provides an escort for any University of Mary Washington student, faculty, or staff member from one point on campus to another.

Timely Warnings and Crime Alerts

If a crime occurs, it may be necessary to issue a timely warning to the University community about potential threats to students or employees. The UMW Police should be notified immediately of any

potentially dangerous situation. We then work with University Communications to issue timely warnings in accordance with the federal Clery Act. Notices may be delivered by text, phone, or email and are posted online.

Safety and Security Technology

The University of Mary Washington is committed to integrating the best practices of safety and security with technology. A critical component of a comprehensive security plan is a security and safety camera system. The surveillance of public areas is intended to deter crime and help protect the safety and property of the UMW community. Currently there are over 350 cameras on campus.

The UMW PD communications center staff manages and monitors the cameras, “blue lights,” and access control systems; the center also supports situational awareness by monitoring local public safety channels and UMW Security/Police channels. If an incident occurs on or around campus, fixed or pan tilt zoom cameras assist the responding public safety staff. Video is recorded and stored up to 25 days and can be available as evidence in court or other legal proceedings. Staff also locate and report suspicious incidents or behaviors to the UMW PD and Security. Public safety staff are an integral part of day-to-day operations, large-scale events, and critical incidents.

Emergency Alerts

UMW’s emergency alert system, called UMW Alerts for short, notifies the campus community of emergency situations, as well as weather watches and warnings.

Students, faculty, and staff are automatically enrolled in UMW Alerts with contact information registered with the University, including UMW email address and cell phone number. The University resets the system with all current community members on the first day of classes for the fall semester and adds new members on the first day of spring classes. Community members can update information at any time.

In the event of an emergency that requires the employees or student body be notified, the University will activate the UMW Emergency Action Notification System. This is a multi-tiered approach utilizing a combination of text messaging, area warning (speaker array), email, phones, and University website alerts. An emergency alert will notify the campus community about the location and nature of the emergency and what steps need to be taken.

Safety App

The RAVE Guardian safety app is a smartphone app available for download free of charge for any member of the campus community. Users have one-touch connection to UMW police or 911, can discreetly send a text or digital image during an emergency, and can have their location tracked when at risk.

Access Control

Over 500 devices control entrance into spaces on campus. These include our residence halls, academic and administrative buildings and other areas. With these devices, the University can document access and enhance security and safety.

Emergency Telephone Options

Blue Light Phone System emergency telephones, known as blue lights, are provided throughout our campuses. There are over 200 blue lights and/or emergency phones. The exterior emergency

telephones are on posts with blue lights; the indoor devices are red phones without dials that are mounted to the wall. From any University phone on campus, callers may dial 4444 in an emergency. This system is similar to 911 and dials directly into the communications center for on campus fire/rescue/police emergencies. From cell phones, students should dial 1-540-654-4444. If an emergency occurs off campus, it is best to dial 911.

Visit www.umw.edu/police/blue-light-phones for maps of the blue lights on UMW campuses.

Community Policing

The UMW Police Department is committed to working with community members to develop innovative safety strategies and responses. The [Community Advisory Board \(CAB\)](#) of staff, faculty, and students meets regularly with the UMW Police chief to advise him on what they are hearing and seeing across campus. UMWPD leaders and officers offer safety chats to students in residence halls and other buildings. The [Campus Safety Video](#) is the centerpiece of a campus safety campaign and has been viewed and discussed with student athletes, resident assistants, elected student leaders and faculty, and staff leaders. A *Stay and Feel Safe* poster is posted in the bathrooms of all major campus buildings and residence halls with contact information to resources on campus.

Office of Emergency Management and Safety

UMW's [Office of Emergency Management and Safety](#) is responsible for developing, coordinating, and directing all University emergency management planning, preparedness, readiness assurance, response, and recovery actions. The office oversees comprehensive safety and response planning, including a Comprehensive Emergency Operations Plan, [continuity of operations planning \(COOP\)](#), and [fire safety planning](#).

The University is fully NIMS/ICS compliant and has an onsite emergency operations center that can be activated 24/7. Team members train on all hazards related to campus life and local disasters that could affect the University. UMW is also fully integrated with local emergency responders from jurisdictions supported departments.

Reporting Mechanisms and Safety Response Policies and Protocols

Reporting General Student Concerns

UMW employs a [reporting system](#) through which anyone may [report a concern](#) about a student, which is then routed to the appropriate office. It is widely known among employees and students to use this submission form in non-emergencies. The information has proved invaluable in responding to and supporting students of concern and students in distress as well as in detecting trends in the student experience.

Reporting Discrimination

The University does not allow discrimination on the basis of race, religion, color, sex, gender identity or expression, sexual orientation, parental status (including pregnancy), national origin, age, disability, family medical history or genetic information, political affiliation, military service, or other non-merit

based factors in recruiting, admitting, enrolling students or hiring and promoting faculty and staff members. Students report incidents of discrimination and harassment based on identity, including religious identity, through the [UMW reporting form](#); employees report through Human Resources.

Reporting a Crime

Criminal or suspicious acts and emergencies should be reported to the University Police immediately in person, by telephone, or by using one of the blue light emergency call boxes.

The University of Mary Washington Police Department maintains two telephone numbers:

1. Police, fire, and rescue emergency calls on campus: From any campus phone dial 4444. From any non-campus phone, including cell phones, dial 1-540-654-4444. The 4444 system is similar to 911 in other jurisdictions. If you are unable to speak, stay on the line; the emergency communication operator will be able to ascertain your location. Otherwise, follow the emergency communication operator's instructions. When dialing 911 from a University campus phone, the call is answered by the Fredericksburg 911 call center, and transferring calls back to the University Police would delay an emergency response.
2. Police non-emergency: dial 654-1025 (only the last four digits needs to be dialed from a University phone).

Silent Witness System

Another method of reporting a crime on campus is by utilizing the Silent Witness System, which enables students, faculty, and staff to report information about crimes anonymously. All information is kept in the strictest confidence and is accessible only to authorized University Police personnel. The link to Silent Witness is www.umw.edu/police/reporting-a-crime/silent-witness-form.

Violence Prevention and Threat Assessment

In compliance with Virginia Code § 23.1-805, UMW has a threat assessment team and a violence prevention team. UMW's violence prevention and threat assessment processes promote campus safety and aim to prevent violence through comprehensive threat management oversight and the identification and evaluation of possible threats to an individual or to the campus.

The trained [Threat Assessment Team](#) meets regularly and as needed when potential threats arise. The team includes members of the University Police Department, the director of the Talley Center for Counseling Services, representatives of Student Affairs and Human Resources, and the University attorney. A referral to the UMW Threat Assessment Team may be made by any member of the University community or anyone outside UMW.

For more about the violence prevention and threat assessment process, including details about the process and teams and ways to report potential threats, please see the website for [violence prevention and threat assessment](#).

Behavioral Intervention

Behavioral intervention is the implementation of strategies to support students in crisis or distress so that they can get back on track in their academic progress. At UMW, two interdisciplinary teams meet weekly to focus on this work: the Coordinated Care Team and the [Behavioral Intervention Team \(BIT\)](#). The Coordinated Care Team focuses on new UMW students – first-year and incoming transfer students – for mild to moderate situations. The BIT focuses on returning students with more serious issues.

These teams help detect early indicators of potential disruptive conduct, self-harm or violence to others. When the BIT gets a report of problematic or concerning behavior, the team determines the best way to support, intervene, and respond. The team then deploys its plan and coordinates a follow-up. If the report contains concerning information about threats or potential violence, the UMW Police are informed.

Resources

As detailed in UMW's [Campus Safety video](#), numerous UMW resources assist community members who may have experienced violence, harassment, or other concerning behavior.

[UMW Community Values \(ASPIRE\)](#)

Students

[Talley Center for Counseling Services](#)

[TimelyCare](#) for virtual counseling support

[Dean of Students Office](#)

[Diversity and Inclusion Office](#)

[The Office of Title IX](#)

[Center for Prevention and Education](#) (includes bystander intervention training)

Faculty and Staff

[Employee Assistance Program](#)

[The Office of Title IX](#)

[Human Resources](#)

Free Speech Protections and Policies

UMW is committed to supporting constitutionally protected speech in all of our programs and facilities while maintaining a safe atmosphere free from major disruption. In keeping with and maintaining these freedoms, the University has established policies and guidelines for the use of our facilities to preserve our mission and properties, to secure our operational objectives, and to safeguard the community. For more on UMW's freedom of expression policies, including how to report a potential violation of free speech, visit the [UMW Campus Free Speech webpage](#).

UMW's free speech policies include provisions for planning with UMW Police in preparation for events where tensions may arise and lead to disruptions or violence. UMW Police works closely with event sponsors to plan for various scenarios, including deploying extra police officers and engaging extra administrators to staff the event.